

**CITY OF NATIONAL CITY
FFA SALARY SCHEDULE
EFFECTIVE January 9, 2024
INCREASES - 3% for all classifications**

RANGE	DESCRIPTION	STEP A	STEP B	STEP C	STEP D	STEP E
F121	Firefighter					
	Biweekly	2,902.17	3,047.28	3,199.64	3,359.62	3,527.60
	Monthly	6,288.03	6,602.43	6,932.56	7,279.18	7,643.14
	Annual	75,456.40	79,229.22	83,190.68	87,350.21	91,717.72
	28/dy Pay Period	5,804.34	6,094.56	6,399.28	6,719.25	7,055.21
	40-Hr Week	36.28	38.09	40.00	42.00	44.10
	192 Shift	30.23	31.74	33.33	35.00	36.75
	216 Shift	26.87	28.22	29.63	31.11	32.66
	240 Shift	24.18	25.39	26.66	28.00	29.40
	Hourly = Annual/2912	25.91	27.21	28.57	30.00	31.50
F130	Fire Engineer					
	Biweekly	3,344.40	3,511.62	3,687.20	3,871.56	4,065.14
	Monthly	7,246.20	7,608.51	7,988.93	8,388.38	8,807.80
	Annual	86,954.39	91,302.11	95,867.22	100,660.58	105,693.61
	28/dy Pay Period	6,688.80	7,023.24	7,374.40	7,743.12	8,130.28
	40-Hr Week	41.80	43.90	46.09	48.39	50.81
	192 Shift	34.84	36.58	38.41	40.33	42.35
	216 Shift	30.97	32.51	34.14	35.85	37.64
	240 Shift	27.87	29.26	30.73	32.26	33.88
	Hourly = Annual/2912	29.86	31.35	32.92	34.57	36.30
F140	Fire Captain					
	Biweekly	3,858.71	4,051.65	4,254.23	4,466.94	4,690.29
	Monthly	8,360.54	8,778.56	9,217.49	9,678.37	10,162.29
	Annual	100,326.45	105,342.77	110,609.91	116,140.41	121,947.43
	28/dy Pay Period	7,717.42	8,103.29	8,508.45	8,933.88	9,380.57
	40-Hr Week	48.23	50.65	53.18	55.84	58.63
	192 Shift	40.19	42.20	44.31	46.53	48.86
	216 Shift	35.73	37.52	39.39	41.36	43.43
	240 Shift	32.16	33.76	35.45	37.22	39.09
	Hourly = Annual/2912	34.45	36.18	37.98	39.88	41.88
F140	Deputy Fire Marshal					
	Biweekly	3,858.71	4,051.65	4,254.23	4,466.94	4,690.29
	Monthly	8,360.54	8,778.56	9,217.49	9,678.37	10,162.29
	Annual	100,326.45	105,342.77	110,609.91	116,140.41	121,947.43
	28/dy Pay Period	7,717.42	8,103.29	8,508.45	8,933.88	9,380.57
	40-Hr Week	48.23	50.65	53.18	55.84	58.63
	192 Shift	40.19	42.20	44.31	46.53	48.86
	216 Shift	35.73	37.52	39.39	41.36	43.43
	240 Shift	32.16	33.76	35.45	37.22	39.09
	Hourly = Annual/2912	34.45	36.18	37.98	39.88	41.88
F150	Fire Battalion Chief					
	Biweekly	4,580.16	4,887.66	5,195.16	5,502.64	5,810.15
	Monthly	9,923.69	10,589.93	11,256.17	11,922.39	12,588.65
	Annual	119,084.23	127,079.13	135,074.04	143,068.67	151,063.84
	28/dy Pay Period	9,160.33	9,775.32	10,390.31	11,005.28	11,620.30
	40-Hr Week	57.25	61.10	64.94	68.78	72.63
	192 Shift	47.71	50.91	54.12	57.32	60.52
	216 Shift	42.41	45.26	48.10	50.95	53.80
	240 Shift	38.17	40.73	43.29	45.86	48.42
	Hourly = Annual/2912	40.89	43.64	46.39	49.13	51.88