

# **PROJECT LABOR AGREEMENT**

**CITY COUNCIL MEETING  
NOVEMBER 7, 2023**



# PLA PURPOSES

- Help serve public agencies by providing on-time, conflict-free completion of public works projects
- Goal is to reduce overall construction costs by ensuring work is completed efficiently, cooperatively, economically and interruption free, i.e. no strikes or picketing
- Include targeted hiring and apprenticeship training opportunities



# LOCAL PLAs

- City of La Mesa
- San Diego Unified School District
- Port of San Diego
- Airport Authority



# NATIONAL CITY'S PLA

- 3-year term with optional 3-year extension
- Applies to public works projects over \$1 million
- Exceptions to PLA include:
  - Inefficiency or impracticability, upon a 4/5 vote
  - Where the City receives less than 3 bids
  - Where the bids exceed 10% of estimated cost
- The PLA may be amended in the future to include favorable or beneficial provisions from other PLAs



# RECOMMENDATION

Approve the PLA subject to final review and approval by City Manager and City Attorney

If approved, the PLA would be effective 30-days after signing and would apply to projects bid after that time

