DATE: January 12, 2021

TO: All Personnel

FROM: Jose Tellez, Chief of Police

SUBJECT: Biased Based Policing

Every police officer is required to attend a two hour course on Bias Based Policing every five years pursuant to Penal Code § 13519.1 and POST Regulation 1081(a). This training can be found for viewing through the POST Learning Portal <https://lp.post.ca.gov/>. Please complete this training no later than February 14, 2021.

This training is viewed individually on the POST Portal. Prior to viewing the video, you will need to download the Participant’s Guide, located in the Support Materials section of the Bias and Racial Profiling training page. Once you have viewed the training, and completed your Participant’s Guide, you must meet with a qualified Racial Profiling facilitator to review the completed assessment and course content in order to satisfy the refresher training requirement. Please print out your viewing certificate and have it with you during the facilitation. Please see the schedule below for facilitator review.

Please contact Lieutenant Sullivan or Detective Dougherty via electronic mail with any questions.

Please read at squad briefings

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| **Monday February 15, 2021*** Squad D 2pm

**Tuesday February 16, 2021*** Squad A 7am

**Wednesday February 17, 2021**8 am* Investigations
* Traffic
* IA
* Admin
 | **Friday February 19, 2021*** Squad F 7pm
* Squad G 9pm

**Monday February 22, 2021*** Squad E 12pm

**Tuesday February 23, 2021*** Squad B 6am

**Tuesday March 2, 2021*** Make-up 8am
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