



MEMORANDUM

DATE: January 3, 2022

TO: City Council

FROM: Molly Brennan, Administrative Services Director

SUBJECT: January 4th Agenda Item 2 - Updated Salary Schedule, Attachment 4

The original agenda materials posted for Agenda Item 2, Attachment 4, the National City Firefighters' Association Salary Schedule were not accurate for the Battalion Chief classification. Staff apologies for the error. The updated version of the Salary Schedule has been publically posted and contains revisions to Battalion Chief salaries for Step B through Step E. The revised Salary Schedule accurately reflects the current Battalion Chief salary steps, plus the salary increase of 4% for the first year of the new labor agreement as proposed in the Memorandum of Understanding.

CITY OF NATIONAL CITY
FFA SALARY SCHEDULE
Effective First Full Pay Period in January 2022
INCREASES - 7% Firefighter, 6% Fire Engineer, 5% Fire Captain, 4% Fire Battalion Chief

RANGE	DESCRIPTION	STEP A	STEP B	STEP C	STEP D	STEP E
F121	Firefighter					
	Biweekly	2,735.57	2,872.35	3,015.97	3,166.77	3,325.10
	Monthly	5,927.07	6,223.43	6,534.60	6,861.33	7,204.39
	Annual	71,124.87	74,681.11	78,415.17	82,335.93	86,452.72
	28/dy Pay Period	\$ 5,471.14	\$ 5,744.70	\$ 6,031.94	\$ 6,333.53	\$ 6,650.21
	40-Hr Week	34.19	35.90	37.70	39.58	41.56
	192 Shift	28.50	29.92	31.42	32.99	34.64
	216 Shift	25.33	26.60	27.93	29.32	30.79
	240 Shift	22.80	23.94	25.13	26.39	27.71
	Hourly = Annual/2912	24.42	25.65	26.93	28.27	29.69
F130	Fire Engineer					
	Biweekly	3,152.42	3,310.04	3,475.54	3,649.32	3,831.78
	Monthly	6,830.24	7,171.75	7,530.34	7,906.86	8,302.20
	Annual	81,962.89	86,061.03	90,364.08	94,882.29	99,626.40
	28/dy Pay Period	\$ 6,304.84	\$ 6,620.08	\$ 6,951.08	\$ 7,298.64	\$ 7,663.57
	40-Hr Week	39.41	41.38	43.44	45.62	47.90
	192 Shift	32.84	34.48	36.20	38.01	39.91
	216 Shift	29.19	30.65	32.18	33.79	35.48
	240 Shift	26.27	27.58	28.96	30.41	31.93
	Hourly = Annual/2912	28.15	29.55	31.03	32.58	34.21
F140	Fire Captain					
	Biweekly	3,637.20	3,819.06	4,010.01	4,210.51	4,421.04
	Monthly	7,880.60	8,274.63	8,688.36	9,122.78	9,578.92
	Annual	94,567.20	99,295.56	104,260.34	109,473.35	114,947.02
	28/dy Pay Period	\$ 7,274.40	\$ 7,638.12	\$ 8,020.03	\$ 8,421.03	\$ 8,842.08
	40-Hr Week	45.47	47.74	50.13	52.63	55.26
	192 Shift	37.89	39.78	41.77	43.86	46.05
	216 Shift	33.68	35.36	37.13	38.99	40.94
	240 Shift	30.31	31.83	33.42	35.09	36.84
	Hourly = Annual/2912	32.48	34.10	35.80	37.59	39.47
F140	Deputy Fire Marshal					
	Biweekly	3,637.20	3,819.06	4,010.01	4,210.51	4,421.04
	Monthly	7,880.60	8,274.63	8,688.36	9,122.78	9,578.92
	Annual	94,567.20	99,295.56	104,260.34	109,473.35	114,947.02
	28/dy Pay Period	\$ 7,274.40	\$ 7,638.12	\$ 8,020.03	\$ 8,421.03	\$ 8,842.08
	40-Hr Week	45.47	47.74	50.13	52.63	55.26
	192 Shift	37.89	39.78	41.77	43.86	46.05
	216 Shift	33.68	35.36	37.13	38.99	40.94
	240 Shift	30.31	31.83	33.42	35.09	36.84
	Hourly = Annual/2912	32.48	34.10	35.80	37.59	39.47
F150	Fire Battalion Chief					
	Biweekly	4,317.24	4,607.09	4,896.93	5,186.77	5,476.62
	Monthly	9,354.01	9,982.02	10,610.02	11,238.00	11,866.01
	Annual	112,248.18	119,784.23	127,320.27	134,856.05	142,392.10
	28/dy Pay Period	\$ 8,634.48	\$ 9,214.17	\$ 9,793.87	\$ 10,373.54	\$ 10,953.24
	40-Hr Week	53.97	57.59	61.21	64.83	68.46
	192 Shift	44.97	47.99	51.01	54.03	57.05
	216 Shift	39.97	42.66	45.34	48.03	50.71
	240 Shift	35.98	38.39	40.81	43.22	45.64
	Hourly = Annual/2912	38.55	41.13	43.72	46.31	48.90