

NATIONAL CITY COUNCIL MEETING		12/7/2021 - Regular Meeting 6PM
GENERAL PUBLIC COMMENT	WRITTEN OR VERBAL COMMENT	READ INTO RECORD OR PRESENT FOR COMMENT ✓
James Stiles	Verbal Comment	
Kelly McCormick	Verbal Comment	2
Bradley Bang	Written Comment	
Alex Neu	Written Comment	
Jo Espirite	Written Comment	
Ana Tijerin	Written Comment	
David Gallegos	Written Comment	
Vanessa Castro	Written Comment	
Mikki Vidamo	Written Comment	
Lilibeth Angelo	Written Comment	
Jeanette Silva	Written Comment	
Elyana Delgado	Written Comment	
Juanita Castaneda	Written Comment	
Macario Avila	Written Comment	
Jeffery Shultz	Written Comment	
Steve Moss	Written Comment	
Maelihini Adamos	Written Comment	
Rebeca Reyes	Written Comment	
Ray Stryker	Written Comment	
Dionisia Trejo	Written Comment	
Irma Arias	Written Comment	
Isela Cabrales	Written Comment	
Beatrice Gonzalez	Written Comment	
Carina Roman	Written Comment	
James Slade	Written Comment	
Carla Hutchinson	Written Comment	
James I. Woods	Written Comment	
Michael Anthony Banjom	Written Comment	
Michael Banjoman	Written Comment	
Sheila Pangco	Written Comment	
Ellen Nobles	Written Comment	
Aurora S. Cudal	Written Comment	
Carol Kim	Written Comment	31
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Ryan Johnson	PRESENTER	
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Summer Stephan	PRESENTER	
ITEM 26 - COMMERCIAL CANNABIS PERMIT FEES		
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Becky Rapp	Verbal Comment	
Peggy Walker	Verbal Comment	
Judith Strang	Verbal Comment	
Carol Green	Verbal Comment	
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Kathleen Lippitt	Written Comment	
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Kyler Kennedy	Written Comment - Support	
Daniel Schacht	Written Comment - Support	
Maria Chavez	Written Comment - Support	
Samantha K. Arpallan	Written Comment - Support	
Crystal Hernandez	Written Comment - Support	
Isabel Mora	Written Comment - Support	
Christopher Wigfall	Written Comment - Support	

Alan Kennedy	Written Comment - Support	
Chona Somera	Written Comment - Support	
Greg W. Boeh (Bay)	Written Comment - Support	
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Donnie Dee	Verbal Comment - CEO of Rescue for ? If needed	
Angelina Reyes	Verbal Comment	
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From: [H. Bradley Bang](#)
To: [Public Comment](#)
Subject: Closed Session Item #1 Employment Contract -City Manager
Date: Tuesday, December 7, 2021 1:28:09 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

My name is Bradley Bang. I am a retired citizen in National City and serve on the Library board. Although I have some issues with Brad Raulston and have felt slighted by him at times I'm uncertain if that is enough to end his contract with the city. I've been very impressed by the operation of our city during the Covid-9 Pandemic and I feel that our city has made a lot of progress and many accomplishments in the last few years which I'm very proud of. I'm in no position to assess Brad's performance and his responsibility for this success. Considering his duties and how well he has succeeded in taking care of his responsibilities needs to be a primary consideration in this decision. I wish to put aside any affronts I have felt about Brad Raulston in the past and trust the decision of our elected officials on our city council. Finally, although there is still a lot of work to do in National City I think it is important to celebrate our success and the individuals on our city staff who have done the work to make that happen.

Thank you,

Bradley Bang

Karla Apalategui

From: Alexander Neu
Sent: Tuesday, December 7, 2021 12:56 PM
To: Karla Apalategui
Subject: public comment

Hi Karla,
Please print and submit. Thank you!

Good evening, Mayor and City Council.

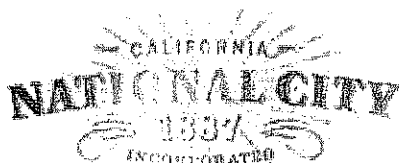
My name is Alex Neu, I've been a National City employee for 3 years at the library. I'm an SEIU Local 221 member and bargaining unit member.

Last council meeting you heard many employees voice their concerns and frustrations with National City as the city continues to fall behind in paying their employees competitive wages. As we negotiate on the upcoming contract to bring our members a contract that is fair and comparable to that of surrounding cities, the City is not making an earnest effort to bring us up from the bottom.

The city hired a consulting company to conduct a salary survey and the results show that National City pays MEA employees 15% below the median on average. I don't see why the city would go through the expense and effort of a salary study which proves that they underpay their hard-working employees, only to make minimal effort to adjust the compensation accordingly. This demonstrates that the city has very little respect and appreciation for us. This has huge ramifications that impact morale, attrition, productivity, and quality of work.

Cost of living and inflation keep going up but the employees just keep fall further behind. We are tired and fed up of being at the bottom. We keep this city running and deserve fair wages. It's time to do right by your employees.

Thank you for your time,
Alex Neu



Alex Neu
Systems Information Library Technician
National City Public Library
City of National City
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[Website](#) | [Facebook](#) | [Instagram](#) | [Twitter](#) | [LinkedIn](#)

**NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS**

- Good evening, Mayor and City Council.
- My name is JO ESPERITO
- I am a proud SEIU Local 221 member who has worked for National City for 2 years
- I serve residents with the work I do as a FIRE INSPECTOR [INSERT JOB NAME]
- As many SEIU Local 221 members told you last week, the city is suffering because National City is falling behind in the wages it pays employees.
- Pay for the same work that we do is a median of 15 percent more in other cities throughout the County
- [Example Only] THE CITY IS LOSING EXPERIENCED STAFF BECAUSE IT IS NOT PAYING COMPETITIVELY. EXPLAIN HOW IS THIS IMPACTING YOU AND THE DEPARTMENT YOU WORK FOR] Write about your experience
MY PAY SCALE AND EXPERIENCE IS THE LOWEST
COMPARED TO OTHER CITIES WITHIN THE SAN DIEGO
COUNTY
- PICK THE TALKING POINTS BELOW THAT APPLY (Pick One)
 - National City is falling behind by paying its employees less than employees of other cities.
 - Noncompetitive pay leads to...
 - ...many employees are leaving to chase better pay elsewhere in the County. This is unacceptable.
 - The City should invest in us with equity adjustments that make National City competitive with similar cities across the County.
- It is time to respect us, protect us and pay us.
- Thank you.

**NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS**

Good evening, Mayor and City Council. My name is Ana Tijerin. I am a proud SEIU Local 221 member who has worked for National City for 1 years. I serve residents with the work I do as a Senior Office Assistant. As many SEIU Local 221 members told you last week, the city is suffering because National City is falling behind in the wages it pays employees. Pay for the same work that we do is a median of 15 percent more in other cities throughout the County.

My pay scale and experience is the lowest compared to other cities within the San Diego County. With the cost of living expenses the pay I am receiving and being a single mom has been difficult to pay bills, buy groceries and daily expenses in general. It is time to respect us, protect us and pay us.

Thank you,

Ana Tijerin

Good evening Mayor, vice mayor & city council. My name is David Gallegos I have worked at city for four years. I take pride in my work and serving the city of National City. I am thankful for the job the city has provided me with. My reason for coming here today is to urge city council to approve a raise for city employees. Please let me share with you a little about myself. I am a single father of two. I love my children they are my whole world. Unfortunately being a single parent has it's challenges as some of you may know. One of these is being able to afford to provide my children with things other families might take for granted such as a home, playing sports, and child care. My son's have never known the privilege of having their own room, being able to have their own backyard to play in or even their own space when they are looking for quiet time. I would do anything for my children but I can't provide something many consider to be a basic necessities. I just don't make enough to provide any of the things I mentioned before. I have been working for a restaurant delivery service during my off time just to make ends meet and it's just enough to get by during a good week. Now with inflation driving the costs up it seems almost impossible to cover the minimum. My stress level is up, my health is suffering and I'm not sure how much longer I can keep going like this. I know these are my problems but you are in a position to help my family and I and others like us. We are all affected by financial difficulties at one time or another. All I'm asking for today is for you to be part of a solution to a problem many of us that have the privilege of working for this fine city are facing. I love my job and I take pride in my work. I take care of the parks so all can enjoy them. Members of city council will you take care your employees?

**NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS**

- Good evening, Mayor and City Council.
- My name is Vanessa Castro
- I am a proud SEIU Local 221 member who has worked for National City for 22 years
- I serve residents with the work I do as a Property & Evidence Specialist.
- As many SEIU Local 221 members told you last week, the city is suffering because National City is falling behind in the wages it pays employees.
- Pay for the same work that we do is a median of 15 percent more in other cities throughout the County
- [Example Only: THE CITY IS LOSING EXPERIENCED STAFF BECAUSE IT IS NOT PAYING COMPETITIVELY. EXPLAIN HOW IS THIS IMPACTING YOU AND THE DEPARTMENT YOU WORK FOR]
- Now my level of responsibilities has increased and being underpay and employees are leaving to higher pay agencies/cities.
- **POINT (One)**
 - ... its employees less than employees of other
 - **Noncompetitive pay leads to the most experienced staff leaving.**
 - T ... between serving our City paying our
 - ...
 - T ... valuable City employees
 - ... adjustments that make National City competitive with similar cities across the County.
- It is time to respect us, protect us and pay us.
- Thank you.

Good evening, Mayor Sotelo-Solis and National City Council.

My name is Mikki Vidamo, I am a proud SEIU Local 221 member who works for the City of National City, as an Academic Enrichment Programs Coordinator at the National City Public Library. I have worked at the City for 2.5 years.

As many SEIU Local 221 members told you last week, the city, and its employees are suffering because National City is falling behind in the wages it pays employees. Pay for the same work that we do is a median of 15 percent more in other cities throughout the County.

I love the work I do and the many community members I serve. I see our achievements with our patrons and the exponential affects it has on the community that only leads to more and more possibilities as we continue grow and improve as a city. However, there is a constant battle against rising costs and demoralization as we realize we are far below other cities and comparable colleagues. Everyone is in a bind, but it doesn't not mean we should fall further behind compared to other cities. The City should invest in us with equity adjustments that make National City competitive with similar cities across the County. Again, this will speak volumes to the City employees you value. I no longer want to see us behind other cities, I want to see our city grow and prosper, and this begins internally.

Thank you for your time and effort as we are all working hard towards the same goal, our City.



Mikki Vidamo

Academic Enrichment Programs Coordinator

National City Library

City of National City

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T: 619.470.5865 | mvidamo@nationalcityca.gov

[Website](#) | [Facebook](#) | [Instagram](#) | [Twitter](#) | [LinkedIn](#)

NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS

- Good evening, Mayor and City Council.
- My name is Lilibeth Aguero
- I am a proud SEIU Local 221 member who has worked for National City for 16 years
- I serve residents with the work I do as a Admin Secretary [INSERT JOB NAME]
- As many SEIU Local 221 members told you last week, the city is suffering because National City is falling behind in the wages it pays employees.
- Pay for the same work that we do is a median of 15 percent more in other cities throughout the County
- [Example Only] THE CITY IS LOSING EXPERIENCED STAFF BECAUSE IT IS NOT PAYING COMPETITIVELY. EXPLAIN HOW IS THIS IMPACTING YOU AND THE DEPARTMENT YOU WORK FOR] Write about your experience

My pay scale and experienced in way below compared to other cities in the County with the cost of living expenses here in SD the pay I am receiving as a single worker is not enough to support a family

- National City is falling behind by paying its employees less than employees of other cities.
- Experienced staff leaving
- Too many employees leaving our City paying our
- Some cities
- Employees
- Make National City
- cross the County.
- It is time to respect us, protect us and pay us.
- Thank you.

GOOD EVENING,

MAYOR SOTELO-SOLIS AND NATIONAL CITY COUNCIL MEMBERS.

MY NAME IS JEANETTE SILVA PROUDLY EMPLOYED OF THE CITY OF NATIONAL CITY IN THE FINANCE DEPARTMENT AS AN ACCOUNTANT ASSISTANT.

I HAVE BEEN WORKING IN THIS CITY FOR 14 YEARS

I'M A MOTHER OF A MIRACLE BABY BOY AND LATELY I BEING NOTICING THE DIAPPERS, MILK, VEGETABLES, FRUITS AND GASOLINE PRICES BEING GOING UP AND UP EXCEPT MY SALARY.

AND THAT'S REASON WHY I AM HERE, I AM TRYING TO ENCORAGE YOU TO INCREMENT OUR SALARIES.

IT IS VERY SAD TO THINK THAT OUR CITY WHO WE REPRESENT DO NOT VALUE THEIR EMPLOYEES.

EMPLOYEES SHOULDNTN BE VIEWED AS AN EXPENSE, INSTEAD THEY'RE ONE OF YOUR CITY ASSESTS BUT I DO NOT FEEL THAT IN HERE.

THE CITY SHOULD INVEST IN US WITH EQUITY ADJUSTMENTS THAT MAKE NATIONAL CITY COMPETITIVE WITH SIMILAR CITIES ACROSS THE COUNTY.

THANK YOU FOR YOUR CONSIDERATION AND FORTHCOMING RESPONSE.

- Good evening, Mayor and City Council.
- My name is Elyana Delgado
- I grew up in National City and have worked for the City for 4 years
- As a Recreation Supervisor I serve the National City community through events, volunteer opportunities and programming for our at risk youth.
- As many SEIU Local 221 members told you last at the last meeting, city employees and our families are suffering because National City is falling behind in the wages it pays employees.
- Pay for the same work that we do is a median of 15 percent more in other cities throughout the County and their teams are fully staffed.
- The 4 years I've been an employee here I've been working out of class and producing the workload of two positions, Recreation Center Supervisor and Recreation Supervisor. I love working in the community that I grew up in however the fact that our pay is so low makes working here a lot harder. We struggle to recruit and keep employees because of the low pay and we are constantly having to start the hiring process all over again, causing us to have to work harder to train a new team every few months. This is unacceptable and it is really heartbreaking to hear what our negotiating team goes through and that our city manager and his team really thought that the ARPA money would be the shiny penny that would distract us to keep us from fighting for equity pay in our contract.
- The City should invest in us with equity adjustments that make National City competitive with similar cities across the County.
- It is time to respect us, protect us and pay us.
- Thank you.

**NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS**

Good evening, Mayor Sotelo-Solis and National City Council.

My name is Juanita Castaneda, I am a proud SEIU member who has worked for National City for 4 years in the Community Services Department as a Recreation Supervisor. I'm proud of the work that we do in order to serve and hopefully impact the life of many residents of National City. As many SEIU members told you last week, the city is suffering because National City is falling behind in the wages it pays employees. The pay for the work that we do here is a median of 15 percent more in other cities throughout the County. Some classifications are more behind than others and on top of everything most of us have workload that will typically take two or three positions to get the job done in other cities – this is unacceptable. This is definitely leading to low morale and a brain-drain of the most valuable city employees. Especially when we hear from our Union reps that negotiations are not going well and our City Manager and his team are not willing to support our member's requests.

It is time to respect us, protect us and pay us.

NATIONAL CITY EQUITY
SIEU LOCAL 221 MEMBERS

DECEMBER 7 - 2021

Good evening, Mayor Alejandra Sotelo Solis
and Distinguished City of National City Council members team,

My name is Macario Avila Proud to be an NEA
member and have been providing my services for the City
of National City Community for 23 years with the tree trimming
and any tree service related, for the needs of my City.

Currently I'm the lead tree-trimmer, and there's only
one reason I'm writing this letter as a desperate scream!
and worrying about our future.

Our city has been suffering because our
wages are stuck on the past, Lots of City employees are
going to other cities performing the same duties but with a 15%
more getting paid, Our Experienced Co-workers are the ones that
are going away from our city, getting better pay, Non competitive pay
leads to the most experienced staff leaving, Some other classifications
are even more behind - that is unacceptable, all this is
creating divisions between our departments, the morale is so low,
stress, and brain-drain of the most valuable City employees, the
City should invest in us with equity adjustments that make National
City competitive with similar cities across the County. I believe it is
time to respect us, protect us and pay us. TOGETHER WE CAN!
NA NLI

Good evening Mayor and City Counsel. My name is Jeff Shultz. I am a proud SEIU Local 221 member who has worked for National City nearly 4 years. I serve residents with the work I do as Records Clerk. As many SEIU local 221 members told you last week, the city is suffering because National City is falling behind in the wages it pays employees. Pay for the same work that we do is a median of 15% more in other cities throughout the County.

We lost two Records clerks, one to the City of San Diego and the other to Oregon.

National City is falling behind by paying its employees of other cities. This leads to low morale and a brain drain of the most valuable City employees. It's time to respect us, protect us and pay us.

Thank you.

Jeffery Shultz

Police Records Clerk

Good evening, Mayor and City Council,

My name is Steven Moss. I am a proud SEIU 221 member and I have worked for the City of National City for six years with over thirty years in my profession. I serve the residents of National City with the work I do as a Police Dispatcher at the National City Police Department. As many SEIU 221 members told you last week, the city is suffering because National City is falling behind in the wages it pays to employees. As Police Dispatchers, we are one of, if not the lowest, paid law enforcement dispatchers in San Diego County. We are severely understaff in Police Communications at NCPD. We have been working 12 hour plus shifts for over three years due to staffing shortages. As you may be aware, we are contracted to work four ten hour shifts. We are losing experienced 911 Dispatchers because dispatchers are having to make the choice of constant overtime, low wages, no breaks or lunches and being separated from our families with few days off a week. Morale is very low in our department due to understaffing and low wages. I was recruited to NCPD and have over thirty years experience as a police dispatcher. In 2018 I was awarded the Centurion Award by the National City Chamber of Commerce. But now, I am forced to consider my options as National City is no longer competitive pay wise and other public safety departments are being able to staff their departments through competitive pay and better working conditions. We are asking the City to invest in us with equity adjustments that make National City competitive with similar cities across San Diego County.

Respectfully,

Steve Moss
SEIU 221 Member

**NATIONAL CITY EQUITY
SEIU LOCAL 221**

Good Evening Mayor and City Council,

My name is Maelihini Adamos. I have worked for National City for 6 years. I serve citizens with the work I do as one the Senior Police Dispatchers at the National City Police Department. As many SEIU Local 221 members told you last week, the city is suffering because National City is falling behind in the wages it pays employees. Pay for the same work that we do is a median of 15 percent more in other cities throughout the county. Within my division non-competitive pay leads to the most experienced staff leaving. We are unable hire quality employees or recruit laterals from other agencies due to the amount of work we do for such little pay. Since we are unable to hire/retain employees, we are severely understaffed. Our current staff is over worked due to the amount of overtime slots that need to be filled. We are unable to maintain a work/home life balance and this causes low morale within our division. This will cause us to lose more valued employees. Most of us agree that we stay because of our loyalty to National City. Our staff has had enough and we are demanding a change. It is time to respect us, protect us and pay us.

Thank you for your time,

Maelihini Adamos
SENIOR POLICE DISPTACHER
NATIONAL CITY POLICE DEPARTMENT

Good evening, Mayor and City Council.

My name is Rebeca Reyes, I am a proud, new SEIU Local 221 member who has worked for National City for 6 months.

I serve residents with the work I do as a Senior Office Assistant for the Neighborhood Services Division.

As many SEIU Local 221 members told you last week, the city is suffering because National City is falling behind in the wages it pays employees.


Pay for the same work that we do is a median of 15 percent more in other cities throughout the County.

The inequality in wages affects us at Neighborhood Services because the services we offer to the City, such as: parking enforcement, code enforcement, graffiti abatement and homeless outreach, are all greatly important and impact the community in a positive way, therefore, knowing about the disparity of the wages we currently have, compared to other cities in the county, makes it seem as if the work we do is not important at all.

This leads to low morale and a brain-drain of the most valuable City employees. I believe is fair and just to be fairly compensated for the amount of work and dedication we put every day to improve the lives of the residents of National City.

It is time to respect us, protect us and pay us and pay us.

Thank you.

 Recoverable Signature

X Rebeca Reyes

Rebeca Reyes
Senior Office Assistant
Signed by: rebeca reyes

12-7-2021

Good afternoon, Mayor Sotelo-Solis and National City Council.

My name is Ray Stryker.

I am a proud SEIU Local 221 member who works for the City of National City as a Housing Specialist. I have worked at the City for over 3 years.

The City is not paying competitively. This has impacted me because I am unable to make needed improvements where I live. I am also unable to afford to purchase a more reliable vehicle for the time being. I am hopeful that this inequity in pay is addressed soon.

This has also impacted my department because it has taken much longer to fill vacant positions in our unit due to neighboring housing authorities offering better wages and benefit packages. Morale in the unit is lower, due to the stress of having to cover uncovered caseloads during the hiring process.

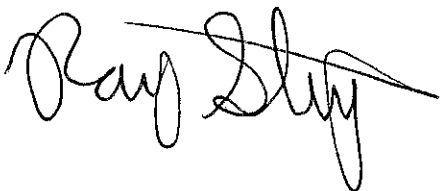
Too many employees are having to choose between serving the City we love and making enough money to support our families.

National City is falling behind by paying its employees less than employees of other cities. Noncompetitive pay leads to the most experienced staff leaving. Employees know they can walk out the door and make a median of 15 percent more for the same work. Some classifications are even more behind – that is unacceptable. The City should invest in us with equity adjustments that make National City competitive with similar cities across the County.

It is time to respect us, protect us and pay us.

Thank you very much.

Respectfully,

A handwritten signature in black ink that reads "Ray Stryker". The signature is written in a cursive, flowing style with a long horizontal stroke extending to the right.

Ray Stryker

Housing Specialist

National City Housing Authority

140 E. 12th St, Suite B

National City, CA 91950

**NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS**

- Good evening, Mayor and City Council.
- My name is Dionisia Trejo
- I am a proud SEIU Local 221 member who has worked for National City for 15 years
- I serve residents with the work I do as a Administrative Secretary
- As many SEIU Local 221 members told you last week, the city is suffering because National City is falling behind in the wages it pays employees.
- Pay for the same work that we do is a median of 15 percent more in other cities throughout the County
- I recently learned that National City is falling behind by paying its employees less than employees of other cities therefore, I respectfully invite you to take action in this matter and help us approve equity pay! You have the power to make us feel safe and valued as National City employees.
- It is time to respect us, protect us and pay us.
- Thank you.

NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS

- Good evening, Mayor and City Council.
- My name is IRMA ARIAS
- I am a proud SEIU Local 221 member who has worked for National City for 1 YR 2 MO. years
- I serve residents with the work I do as a HOUSING SPECIALIST [INSERT JOB NAME]
- [REDACTED]
- [REDACTED]

- Pay for the same work that we do is a median of 15 percent more in other cities throughout the County
- [REDACTED]
- [REDACTED]
- [REDACTED]

I FEEL BLESSED TO HAVE EMPLOYMENT AND AM VERY THANKFUL TO BE PART OF THE CITY OF NATIONAL CITY. HOWEVER, AS A DILIGENT WORKER, IT IS SAID TO REALIZE THAT AT CITY OF NC WE ARE SO UNDERPAID.

[REDACTED] I HAVE LITTLE TIME TO SAVE OR BUILD UP MY RETIREMENT AND TO THINK THAT AT OTHER CITIES I

- National City is falling behind by paying its employees less than employees of other cities.
- Noncompetitive pay leads to the most experienced staff leaving.

[REDACTED] WOULD BE PAID A LOT MORE, IT IS DISAPPOINTING

- Some classifications are even more behind – that is unacceptable
- This leads to low morale and a brain-drain of the most valuable City employees
- The City should invest in us with equity adjustments that make National City competitive with similar cities across the County.

- It is time to respect us, protect us and pay us.
- Thank you.

Irma Arias

IT IS MY WISH TO REMAIN W/
THIS CITY BUT BE FAIRLY
COMPENSATED

NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS

- Good evening, Mayor and City Council.
- My name is ISELA CABRALES
- I am a proud SEIU Local 221 member who has worked for National City for 122 years
- I serve residents with the work I do as a PROPERTY & EVIDENCE SUPERVISOR.

[REDACTED]

- Pay for the same work that we do is a median of 15 percent more in other cities throughout the County

[REDACTED]

MY TEAM CONSISTS OF 5 EMPLOYEES INCLUDING MYSELF. I LOST A MEMBER OF MY TEAM LAST MONTH TO A NEIGHBORING AGENCY DUE TO HIGHER PAY, AND TWO OF MY EMPLOYEES ARE LOOKING AT OTHER POLICE DEPARTMENTS TO LEAVE BECAUSE OF LACK OF PAYRAISES AND LOW MORALE. MY TEAM HAS TO WORK WITH BLOOD BORN PATHOGENS, RELEASES PROPERTY TO CUSTOMERS INCLUDING TRANSIENTS, STORES PROPERTY AND EVIDENCE THAT SOMETIMES HAS HUMAN WASTE, FLEAS, BODY FLUIDS, BONES, ROACHES, SPIDERS, TICKS ETC. WE WORK IN A BASEMENT WITH NO WINDOWS AND THERE IS FUMES CAUSING MEDICAL ISSUES FOR THE STAFF. WE STAY BECAUSE WE ARE PASSIONATE ABOUT NATIONAL CITY. BUT THE CITY NEEDS TO MAKE US A PRIORITY TOO. WE ARE TIRED OF GETTING PASSED OVER AND BEING UNDER APPRECIATED. WE DESERVE IT.

[REDACTED]

- [REDACTED]
- Noncompetitive pay leads to the most experienced staff leaving.
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS

- Good evening, Mayor and City Council.
- My name is Beatrice Gonzalez
- I am a proud SEIU Local 221 member who has worked for National City for 31 years
- I serve residents with the work I do as a Senior Office Assistant [INSERT JOB NAME]

[REDACTED]

- Pay for the same work that we do is a median of 15 percent more in other cities throughout the County

[REDACTED]

It is unbelievable how I make \$20.21 after working 31 years where a new person to the working world gets a starting pay of \$15.00 per hour. We have great employees working for the city where we enjoy helping our National City community. Please pay us what we deserve.

[REDACTED]

National City is falling behind by paying its employees less than employees of other cities.

- Noncompetitive pay leads to the most experienced staff leaving.
- Too many employees are having to choose between serving our City paying our families' bills.
- Some classifications are even more behind – that is unacceptable
- This leads to low morale and a brain-drain of the most valuable City employees
- The City should invest in us with equity adjustments that make National City competitive with similar cities across the County.

- It is time to respect us, protect us and pay us.
- Thank you.

NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS

- Good evening, Mayor and City Council.
- My name is Carina Roman
- I am a proud SEIU Local 221 member who has worked for National City for 2 years
- I serve residents with the work I do as a Housing Specialist [INSERT JOB NAME]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

I can't afford many basic things because prices go up for everything but pay doesn't
I work in housing and wouldn't be able to afford to live in many of apartments or houses in National City,

[REDACTED]

- National City is falling behind by paying its employees less than employees of other cities.
 - Noncompetitive pay leads to the most experienced staff leaving.
 - Too many employees are having to choose between serving our City paying our families' bills.
 - Some classifications are even more behind – that is unacceptable
 - This leads to low morale and a brain-drain of the most valuable City employees
 - The City should invest in us with equity adjustments that make National City competitive with similar cities across the County.
- It is time to respect us, protect us and pay us.
- Thank you.

NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS

- Good evening, Mayor and City Council.

• My name is Carla Hutchinson

• I am a proud SEIU Local 221 member who has worked for National City for 5 years

• I serve residents with the work I do as a Assistant Engineer - Civil [INSERT JOB NAME]

• [REDACTED]

• Pay for the same work that we do is a median of 15 percent more in other cities throughout the County

[REDACTED]

o National City is falling behind by paying its employees less than employees of other cities.

[REDACTED]

o The City should invest in us with equity adjustments that make National City competitive with similar cities across the County.

[REDACTED]

Jamrez I. Woods
City of National
Parks Department

Hello, City Counsel & City attorney my name is
James Woods and I have worked for the City of National
City for 14 years. During this time I have seen the City grow.
In 2007 when I started here I was grateful for the
opportunity to represent the city. Since that time the cost of
living has outgrown the pay of City employees I see several
of my coworkers working two jobs just to make end meet.
Employees are leaving for other cities for more money.
I work in a Department with only seven other people we have
been understaffed for the last year most of us are covering multiple
positions, on a daily basis. Our pay has stayed the same but
our work load has tripled. Presently we are 15% under the Median
pay scale on an overage most of us take home between 1200-1500
a week by the average cost here in San Diego is about \$2000 a month
if you have a family this is unacceptable you pay SDGE, water, trash
cell phone & Food and Gas which is at a all the High in the
County.

During Covid my entire department was here every day working
a regular 40 hour schedule and several of us contracted
this virus during the pandemic two employees lost their
parents, and other family members, I even had Covid after
the vaccine, and worked the first week with the virus not knowing
I was positive, I think we all deserve the max of Harper Pay
and a cost of living raise last year we contract before negotiation
we got a 2000 stipend and no cost of living raise, we get take
in to consideration we haven't had a decent raise in 4 years
it's time for the City to Reward the People who has

Cared the City who clean the Park maintain the Street streets
care of the infrastructure and year almost the lowest Paid
Employee in San Diego County, and we work the hardest
in the County. Invest in us Equity Pay & Cost of Living Pay

J. I. Woods
City of National City

1) Address to The City of National City
City Council members of National
City.

Hello, My name is Michael Anthony Banjorn
City Career Employee here in the
City of National City for 26 years,
And SEIU Local 221 Union member
for 26 years. The Department
I work in, is Public Works Facilities
Job title: CUSTODIAN.

As a Custodian: We are the lowest
paid employees in San Diego County
along with the rest of the Department
in National City.

2) We AS CITY EMPLOYEES NEED TO BE TREATED EQUALLY IN PAY, LIKE THE OTHER CITIES ETC, AS WELL AS WANTING BE TREATED WITH DIGNITY AND RESPECT.

EVERY CITY EMPLOYEE IN THE PUBLIC WORK HARD AT THERE JOBS TO MAKE THE CITY OF NATIONAL LOOK GOOD ON THE OUTSIDE IN THE WORK FIELD AS INSIDE THE CITY BUILDINGS.

We AS EMPLOYEES FOR THE CITY OF NATIONAL CITY DISSERVES EVERYTHING WE EARN AS CITY EMPLOYEES OF THE CITY ~~AND~~ OF NATIONAL CITY.

Michael Banjoman / City of
National City, Job Title:

CUSTODIAN: The CUSTODIAL
DEPARTMENT IS THE BACKBONE
OF THE CITY OF NATIONAL CITY
BECAUSE WE AS CUSTODIANS
WORKING TO KEEP THE WHOLE INTER
CITY CLEAN. AND STILL DON'T ANY
RECOGNITION FOR THE CLEANING
WE DO FOR THE CITY OF NATIONAL CITY

NATIONAL CITY EQUITY
SEIU LOCAL 221 MEMBERS

- Good evening, Mayor and City Council.
- My name is Shela Pangco
- I am a proud SEIU Local 221 member who has worked for National City for 14 years
- I serve residents with the work I do as a Admin. Technician [INSERT JOB NAME]
- As many SEIU Local 221 members told you last week, the city is suffering because National City is falling behind in the wages it pays employees.
- Pay for the same work that we do is a median of 15 percent more in other cities throughout the County
- [Example Only: THE CITY IS LOSING EXPERIENCED STAFF BECAUSE IT IS NOT PAYING COMPETITIVELY. EXPLAIN HOW IS THIS IMPACTING YOU AND THE DEPARTMENT YOU WORK FOR] Write about your experience

- PICK THE TALKING POINTS BELOW THAT APPLY (Pick One)
 - National City is falling behind by paying its employees less than employees of other cities.
 - Noncompetitive pay leads to the most experienced staff leaving.
 - Too many employees are having to choose between serving our City paying our families' bills.
 - Some classifications are even more behind – that is unacceptable
 - This leads to low morale and a brain-drain of the most valuable City employees
 - The City should invest in us with equity adjustments that make National City competitive with similar cities across the County.
- It is time to respect us, protect us and pay us.
- Thank you

Although I am grateful because I still have work during this adverse economic conditions due to Covid,

We face hardship that we never face before, in the past inflation has gone up so much that cost of basic things such as grocery, gas creating hardship for families for single mother trying to provide myself and my son and I have to resort to getting a second job just to cover our daily living expenses. Instead of spending time with my teenager son's life in this crucial time where time is valuable, I am losing that chance.

Being one of the lowest paying I hope that you would reconsider adjustment on our currently salary and listen to the needs of the employee.

December 5, 2021

City of National City
Mayor Alejandra Sotelo, Solis and
Member of City Council
1243 National City Boulevard
National City, CA 91950

Re: Request to Implement District Voting under the California Voting Rights Act

Mayor and City Council,

I am writing to ask you adopt a resolution to transition from at-large to district based elections as soon as possible and hold district elections for election year 2022.

The Filipino-American community, of which I am a member, represents the 2nd largest ethnic group in the City. The City also receives substantial private investment in the City because of it. This substantially contributes to the City's economy and culture.

However, the City's at-large elections have resulted in vote-dilution and political disempowerment. The community has been denied adequate representation on the City's five-member council for decades. Despite comprising nearly 1/5 of the population, the City's "at-large" voters have elected only one known Filipino-American candidate to its council in the 20 years, and just two in the last 55 years. Furthermore, the at-large elections have denied the community the fair opportunity to just influence the outcome of an election.

The disempowering of minority voters and communities of interests is the reason why 13 out of 18 cities in the County have already transitioned to district voting. This includes the City of San Diego and cities smaller and less racially polarized than National City.

Please comply with the California Voting Rights Act immediately.

Sincerely,



Ellen Nobles, President
Olongapo City Bayanihan Club
National City, California

December 5, 2021

City of National City
Mayor Alejandra Sotelo, Solis and
Member of City Council
1243 National City Boulevard
National City, CA 91950

Re: Request to Implement District Voting under the California Voting Rights Act

Mayor and City Council,

I am writing to ask you adopt a resolution to transition from at-large to district based elections as soon as possible and hold district elections for election year 2022.

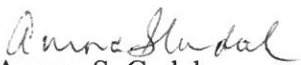
The Filipino-American community, of which I am a member, represents the 2nd largest ethnic group in the City. The City also receives substantial private investment in the City because of it. This substantially contributes to the City's economy and culture.

However, the City's at-large elections have resulted in vote-dilution and political disempowerment. The community has been denied adequate representation on the City's five-member council for decades. Despite comprising nearly 1/5 of the population, the City's "at-large" voters have elected only one known Filipino-American candidate to its council in the 20 years, and just two in the last 55 years. Furthermore, the at-large elections have denied the community the fair opportunity to just influence the outcome of an election.

The disempowering of minority voters and communities of interests is the reason why 13 out of 18 cities in the County have already transitioned to district voting. This includes the City of San Diego and cities smaller and less racially polarized than National City.

Please comply with the California Voting Rights Act immediately.

Sincerely,


Aurora S. Cudal

Community of Interest
FILAM-API Voting Rights Act Now



December 7, 2021

Mayor Alejandra Sotelo-Solis and City Council Members
1243 National City Boulevard
National City, CA 91950

Re: Request to Implement District Voting under the California Voting Rights Act

Honorable Mayor and City Council Members,

I am writing to ask your support in transitioning National City City Council elections from at-large to district-based elections in a timeline that will allow for districted elections in election year 2022.

The City's at-large elections have resulted in vote-dilution and political disempowerment for communities of interest as well as neighborhoods throughout National City that share not only a geography but common needs and concerns. Without districted elections, representation on the City's five-member council can be very skewed and not reflective of National City's broader diversity. Running for at-large elected office can discourage participation in our civic processes, especially for first time candidates as well as low-income community members, due to the need for greater resources that can be required for communication with voters across the entire city. At-large elections tend to exacerbate inequity in government representation, and we believe that equity is a key concern and value of this elected council.

The disempowerment of minority voters and communities of interests is the reason why 13 out of 18 cities in the County have already transitioned to districted voting. This includes cities as large as the City of San Diego as well as cities that are smaller and less racially diverse than National City.

We urge you to please act to bring National City in compliance with the California Voting Rights Act.

Sincerely,

Carol Kim
Business Manager & CEO
San Diego County Building & Construction Trades Council
San Diego County Building & Construction Trades Council Family Housing Corporation

From: [Virginia Casey](#)
To: [Public Comment](#)
Subject: Re: Item #26 Cannabis Business Permit Fees
Date: Tuesday, December 7, 2021 3:42:49 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Dear Mayor Sotelo-Solis, Vice Mayor Rodriguez, and Councilmembers Bush, Morrison and Rios,

I would like to state my support of the permit fees being proposed today. The fees as detailed in today's staff report are reasonable for the City to recover the costs of processing these cannabis business applications. I look forward to seeing the economic benefits from increased tax revenue and the employment that licensed cannabis will generate.

Thank you for your continued efforts on behalf of the health and prosperity of National City's businesses and residents.

Virginia Casey
619-724-7679
CEO
Blue Water Government Affairs
<https://bluewaterga.com/>

From: [Kathleen Lippitt](#)
To: [Public Comment](#)
Subject: National City Council - 12.07.2021 - Item 26 - agenda comment
Date: Tuesday, December 7, 2021 2:16:40 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Good evening Mayor and council,
Kathleen Lippitt here, as a public health practitioner I have advocated for sound public policies that allow children to grow up in a healthy and safe environment that supports their good decisions for over 20 yrs.

Permitting fees are intended to cover the cost of permitting commercial marijuana businesses, but please remember Imperial Beach set their one-time fee at \$1.5million. The marijuana retailer applicant didn't bat an eye knowing that fee would be minimal compared to the profits he stood to make. A recent article in the Guardian highlighted many of the adverse outcomes from attempting to permit and regulate an industry that profits from drug abuse and addiction that should be seriously considered.

For the last 5 yrs local governments have been trying to close the barn door Prop 64 opened. Contrary to the industry's message that regulations will ensure the black market would be eliminated, children would be protected, products would be safe, and any and all regulations imposed on the industry would be happily accepted. None of those promises were kept. The industry has and will continue to litigate on behalf of weakening or eliminating regulations and ultimately reducing or eliminating the tax revenues you once made a Faustian bargain to accept..

Experts now report 80-90% of the MJ market remains underground. Logically, illegal businesses should have been closed BEFORE permitting began. Legal businesses were expected to help close illegal businesses, but they lacked not only the motivation but the deterrent effects of consequences and law enforcement resources. Consequently, the illegal industry has grown exponentially, flourishing, and using their massive profits nefariously to influence local, state, and federal government officials and the regulatory

support infrastructures behind them. They've also led permitted operators back into the world of corruption from which many of them came. With massive profits they began to purchase legally permitted businesses.

Today state-licensed businesses say they must keep one foot in the illegal, unlicensed market to stay profitable. But their claims of financial suffering are neither documented nor supported by evidence. No longer tenants, they've become landlords of expansive, sophisticated premises that have and will displace existing valued community businesses and resources. Their influence and ability to amend or adopt policies or ordinances to grow their industry is a betrayal of your promises to serve the welfare of your youth and families.

Unless you believe that your children, families, and vulnerable communities will benefit from commercialization and normalization of marijuana and the influence they will exert upon your children to begin using and abusing marijuana, exposing their developing brains and risking their long-term life goals, you should staunchly oppose and restrict the ability of this industry to exploit your communities, especially your low income and communities of color. Their success will come at the expense of your children and communities.

Thank you,

Kathleen Lippitt, MPH
Public Health Practitioner and Public Policy Advocate
Coastal Communities Drug Free Coalition
Email: Kathleen.lippitt@gmail.com
Cell: 760.522.4592

From: [ROBERT VALDERRAMA](#)
To: [Public Comment](#)
Cc: [Bill Nosal](#); [Christian Nitu](#)
Subject: Agenda item #26
Date: Tuesday, December 7, 2021 11:51:16 AM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

At the last cannabis workshop the council gave direction to dedicate two applications for businesses that meet the local ownership requirement.

At that meeting Vice Mayor Rodriguez made a recommendation that the council should dedicate three applications for businesses that meet the local ownership requirement. I fully support Vice Mayor Rodriguez's recommendation to dedicate three applications for businesses that meet the local ownership requirement. I am convinced the city has enough citizens with the professional business background to effectively operate more than two cannabis businesses.

Our city through-out its history has been victimized as a poor community with no professional executives wanting to live in National City. Our citizens have made money for businesses whose owners do not reside in our City. Your council is now in a position to correct this inequity that has faced our citizens for years. I strongly urge you to dedicate three applications for businesses that meet the local ownership requirement.

I have a question regarding a section in the application process where it states an applicant must obtain a Zoning Verification Letter from the Community Development Department prior to submitting a CCB application (Phase 1). The question I have is what happens if an applicant has not secured a site due to the lack of available sites in the approved zoned areas.

Thank you for your time and I await your direction.

Dukie Valderrama

Sent from my iPhone

From: [Karen Clay](#)
To: [Public Comment](#)
Cc: [Karen Clay](#); [Karen Melvin](#)
Subject: Non consent Resolution #29 MEHKO
Date: Tuesday, December 7, 2021 2:14:27 AM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

I recommend that the City of National City formally adopt a resolution in support of MEHKOs within the City of National City as part of the County's MEHKO program.

As stated in the Staff Report - MEHKO programs:

1. Create economic opportunities for small-scale, home-cooking operations, which are primarily operated by women, immigrants, and people of color;
2. Encourage existing "illegal" home food operations to become safer and legal;
3. Enables family members to continue providing in-home care for developmentally disabled family members and older family members while still earning income;
4. Create a path to supplement family income for those hardest hit by the COVID-19 pandemic;
5. Enables aspiring restaurateurs to try out and vet a menu while learning the basics of what it takes to run a small-scale retail food operation; and
6. Provides additional food service options in remote locations.

Thank you.

Karen Clay
President, I Love to Glean
619/598-4912
www.ilovetoglean.org

From: [Katia Love it!](#)
To: [Public Comment](#)
Subject: MEKHO LAW
Date: Monday, December 6, 2021 7:02:23 AM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hola mi nombre es Katia,

La razon por que creo que está ley se apruebe es por que yo como ciudadana me he dado cuenta que a raíz de la pandemia mucha gente perdió sus trabajos y la única forma que pudieron sobrevivir fue atravez de hacer cosas en su casa. Es muy importante que lo hagan con conocimientos higiénicos y legalmente ya que esto sería de un gran beneficio para nuestro ciudad.

Es una oportunidad más para levantar nuestra economía y también necesitamos como ciudadanos en mi caso que trabajo tener opciones de comidas saludables.

Gracias por su consideración.

Atentamente,
Katia



Nora Vargas

SUPERVISOR, FIRST DISTRICT

San Diego County Board of Supervisors

December 6, 2021

Mayor Alejandra Sotelo-Solis
City of National City
1243 National City Blvd
National City, 91950

RE: Letter of Support for Item 29: Resolution of the City Council of the City of National City recommending the San Diego County Board of Supervisors “opt-into” the Microenterprise Home Kitchen Operations (MEHKO) Program.

Honorable Mayor Sotelo-Solis and City Councilmembers

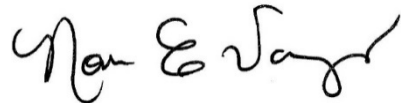
On behalf of the First District of the County of San Diego, I am pleased to provide this Letter of Support for Item 29: Resolution of the City Council of the City of National City recommending the San Diego County Board of Supervisors “opt-into” the Microenterprise Home Kitchen Operations (MEHKO) Program. I am happy to see this item come forward to the City Council of the City of National City. MEHKOs were created via Assembly Bill (AB) 626/377 to allow home cooks to apply for a MEHKO permit to legally sell the identified home cooked meals directly to the public. The County of San Diego unanimously approved MEHKOs and we are proudly leading efforts to draft a regional ordinance for approval.

As Supervisor of District One in the County of San Diego, I strongly believe that permitting MEHKOs to operate in San Diego County will have a positive impact on San Diego’s communities of color. This ordinance will especially benefit women entrepreneurs, the group most negatively impacted by wage gaps, job loss and access to achieve economic parity. In District 1, the National City Kitchenista Program and South Bay Community Services has participants positioned to be MEHKOs entrepreneurs. The City of National City has a unique opportunity to help remove barriers and help our communities build wealth, while working together to build an equitable economic recovery for all. Legally permitted MEHKOs can serve as incubators for aspiring restaurateurs to test out and vet a menu while learning the basics of what it takes to run a small-scale retail food operation. By legalizing home-based food businesses we will be able to create a more inclusive, equitable, and diverse food economy. MEHKOs will be used as an economically recovery tool for our communities that were hit the hardest by COVID-19. As local government officials, it is our job to ensure that families and

businesses in our region can thrive and not just survive. This opens the door for home cooks to enter the food economy without the high risk and cost of starting a formal catering business or restaurant.

I respectfully request your support for Item 29 to support the implementation of a countywide ordinance for Micro Enterprise Home Kitchen Operations (MEHKO). If you require additional information, please do not hesitate to contact me or Rosa Olascoaga Vidal at (619) 531-5667 or via email at Rosa.Olascoaga@sdcounty.ca.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "Nora E. Vargas". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Nora Vargas, Vice Chair
First District Supervisor

From: [Karen Moyer](#)
To: [Public Comment](#)
Subject: Item #31, San Diego Rescue Mission CUP approval
Date: Monday, December 6, 2021 10:03:56 AM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello esteemed council members,

I am in full support of the approval of this proposal. It will provide critical beds and care for people experiencing homelessness. It is a needed solution to getting people off the streets and onto a path of self-care and self-sufficiency. The Rescue Mission has proven since 1955 that they know how to help people recover from homelessness. They have many success stories.

Best regards

Karen Moyer

Sent from my Verizon, Samsung Galaxy smartphone

From: [Luis Sanchez](#)
To: [Public Comment](#)
Subject: Item #31, San Diego Rescue Mission CUP Approval
Date: Monday, December 6, 2021 8:29:17 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)
[image008.png](#)

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

To whom it may concern,

My name is Luis Sanchez, Children's Center Director at the San Diego Rescue Mission Preschool. Unfortunately, we encounter families every day needing immediate tangible needs such as food and shelter, but at the **Rescue Mission**, we provide families an opportunity to enroll their children at no cost into our preschool. Our Early Childhood Specialist provides early intervention tools, positively impacting children and their families.

This program creates a safe, secure place for children to grow, learn and express their needs. Our caring Early Childhood Specialists are trained to provide a trauma-sensitive approach to help children grow physically, socially, emotionally, cognitively, and spiritually so they can reach their full potential. Classrooms are designed to be comfortable and home-like and are equipped with learning centers to spark interest and exploration. It's only natural for families to have feelings of uncertainty when their child is at a preschool. We make sure we can provide coping tools to reassure that their child is safe and healthy, while they can use this time to transform their lives!

All the best,



Luis Sanchez

Children's Center Director

Email: lsanchez@sdrescue.org

Office: 619-819-1767

Address: P.O. Box 80427
San Diego, CA 92138

Follow us on:



www.sdrescue.org

[View our career opportunities](#)



P.S. I invite you to join our [Home Team Monthly Giving Partners](#)! You'll be investing in lasting life change, providing faith-based recovery, life skills and job training for San Diego County's most vulnerable souls. Thank you for your faithful support!

Follow us on:



www.sdrescue.org

From: [Kyler Kennedy](#)
To: [Public Comment](#)
Subject: Item #31, San Diego Rescue Mission CUP Approval
Date: Monday, December 6, 2021 6:55:50 AM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

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This project will be a blessing to all in the region. Serving one neighbor at a time, the San Diego Rescue Mission is committed to demonstrate Faith, Integrity, Compassion, and Excellence.



Kyler Kennedy

Advocate

Email: kkennedy@sdrescue.org

Office: 619-819-1780

Address: P.O. Box 80427

San Diego, CA 92138

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P.S. I invite you to join our [Home Team Monthly Giving Partners!](#) You'll be investing in lasting life change, providing faith-based recovery, life skills and job training for San Diego County's most vulnerable souls. Thank you for your faithful support!

From: [Daniel Schacht](#)
To: [Public Comment](#)
Subject: Item #31, San Diego Rescue Mission CUP Approval
Date: Sunday, December 5, 2021 8:40:33 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)
[image008.png](#)

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello Counsel Member,

My name is Daniel Schacht. I am the program director for Mission Academy at the San Diego Rescue Mission. I am writing today to say thank you for considering the conditional use permit for our potential building in National City. It would be an honor to serve your neighbors experiencing homelessness in National City. We are committed to excellence and would intend to do so in National City. I believe the work we are doing is life changing, I have seen lives changed over and over as well as my own.

10 years ago, I had a bout with homelessness and addiction and it was through an organization like the Rescue Mission where I was able to obtain the tools and love to turn my life around. We are confident that if approved, the San Diego Rescue Mission will be a safe haven and catalyst to move the folks experiencing homelessness out of there current situation and ultimately get them into stable housing. Thank you for your consideration and look forward to working with you.

All the Best,
Daniel Schacht



Daniel Schacht

Mission Academy Program Director

Email: dschacht@sdrescue.org

Office: 619-819-1813

Address: P.O. Box 80427

San Diego, CA 92138

Follow us on:



www.sdrescue.org

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P.S. I invite you to join our [Home Team Monthly Giving Partners!](#) You'll be investing in lasting life change, providing faith-based recovery, life skills and job training for San Diego County's most vulnerable souls. Thank you for your faithful support!

From: [Maria Chavez](#)
To: [Public Comment](#)
Subject: # 31 , San Diego Rescue Mission CUP Approval
Date: Sunday, December 5, 2021 2:13:34 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Good afternoon,

It's been an honor and a privilege to serve every member who has come thru our doors at our location San Diego Rescue Mission. It's great to see GOD transforming lives, thru our hands and feet, one life at a time. Glory to GOD.

It would be a great blessing to reach many more in need in National City, who need the simple things, like a shower, a meal, a prayer, a place to lay their head at night, and to have caring staff providing resources and a safe place as we lead them to CHRIST.

I pray GOD opens doors from third heaven and bless all these people waiting to be served.

GOD bless you and look forward to hearing the Victory in this new project. Something powerful and divine GOD is about to do.

The bible says whatever you ask in faith, believing, in shall come to pass. May GOD touch your hearts and make this happen in the Name of Jesus

Blessings to you,

Lupe



Maria Chavez

Advocate

Email: mchavez@sdrescue.org

Address: P.O. Box 80427

San Diego, CA 92138

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P.S. I invite you to join our [Home Team Monthly Giving Partners!](#) You'll be investing in lasting life change, providing faith-based recovery, life skills and job training for San Diego County's most vulnerable souls. Thank you for your faithful support!

From: [Smatha Arpallan](#)
To: [Public Comment](#)
Cc: [Edvin Liku](#)
Subject: Item #31, San Diego Rescue Mission CUP Approval
Date: Friday, December 3, 2021 2:48:39 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

I would like to send my support for Item #31 being heard on December 7th by the city council. This new facility in National City will help elevate the amount of people that are living on the street into a safe and productive environment with staff who have the knowledge, passion, and skill to help them find a better way of life.

Samantha K. Arpallan, BSW

Nueva Vida Haven
Community Life Ambassador (CLA)

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From: [crystal hernandez](#)
To: [Public Comment](#)
Subject: Item #31, San Diego Rescue Mission CUP Approval
Date: Friday, December 3, 2021 1:55:35 PM

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Hello,

My name is Crystal Hernandez, I am currently serving as the Alumni Ambassador for the San Diego Rescue Mission, I started off working here as donor relations assistant, moved onto working as the Development Coordinator and now my current role as the Alumni Ambassador. I have worked here for almost 5 years.

My story when I was first introduced to the Mission was when I came in as a client in 2014-2015. I had been battling drugs and homelessness for some years prior to coming here.

I am so grateful that there was a place like the SD Rescue Mission that i was able to find. It has been a life changing experience going through the program.

I was able to graduate high school, attend college and become a homeowner because of the resources, skills and tools that I learned from being here.

With this expansion we are able to reach more people that are experiencing hard times in their life and help them get back on their feet.

Imagine what a blessing it would be to hear more stories like mine. There is a sign in our MPR room that reads: Lives Change Here

I know that statement to be true because I have seen it in my life firsthand.

Thank you for your thoughtful consideration.

All the best,

Crystal Hernandez

From: [Isabel Mora](#)
To: [Public Comment](#)
Subject: Re Item #31, San Diego Rescue Mission CUP Approval
Date: Tuesday, December 7, 2021 9:32:31 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

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Dear City Council,

Reason for my email to you is to appeal your support for the project San Diego Rescue Mission has submitted for your consideration.

SDRM has been in existence for over 50 years, and all this time it has been a beacon of hope and restoration for the homeless population.

I have worked for SDRM for 18 years and I have seen how our Recovery Program has helped Homeless Men and Women become productive citizens. Our one year-program enables these Men and Women first get healthy physically and mentally, learn a trade for those who want to do so, then look for a job, move into their own apartment and get reconciled with their family whom many had given up on them.

We have many success stories, I believe you will agree that SDRM's work is essential and makes a difference on the lives of people.

Please open our WEB sdrescue.org and you can see what SDRM is all about and how it could positively impact the Homeless Population here in National City.

I thank you for your consideration.

Isabel Mora

Accounting Clerk

Email: imora@sdrescue.org

Office: 619-819-1803

Address: P.O. Box 80427

San Diego, CA 92138

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From: [Christopher Wigfall](#)
To: [Public Comment](#)
Subject: Approve SDRM CUP
Date: Friday, December 3, 2021 1:54:19 PM

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Hello my name is Christopher Wigfall. I am a 2015 graduate of the San Diego Rescue Mission. I find that this CUP is essential for not only the Rescue Mission but to help curve the high rate of homelessness in the region and to help increase the safety of our communities. Many homeless people are and have been arrested for the simple fact of not having a residence or harassed for the areas they loiter. Jail is a punishment and has rarely been the answer and solution for people in need. Help is what is needed. Please approve the rescue mission's CUP it could very well change 100 people from the high rate of fentanyl overdoses or methamphetamine addictions. The numbers will continue to rise until government puts businesses in place that specialize in recovery, rehabilitation and substance abuse. Thank you.

Sent from my iPhone

From: [Alan Kennedy](#)
To: [Public Comment](#)
Subject: Item #31, San Diego Rescue Mission CUP Approval.
Date: Friday, December 3, 2021 12:29:07 PM
Attachments: [image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)
[image008.png](#)

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Please approve this project , we would love to serve this community and feed the less fortunate!!
Please consider this project **Item #31, San Diego Rescue Mission CUP Approval.**



Alan Kennedy

Food Service Director

Email: akennedy@sdrescue.org

Office: 619-819-1860

Address: P.O. Box 80427
San Diego, CA 92138

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P.S. I invite you to join our [Home Team Monthly Giving Partners!](#) You'll be investing in lasting life change, providing faith-based recovery, life skills and job training for San Diego County's most vulnerable souls. Thank you for your faithful support!

From: casomera@juno.com
To: [Public Comment](#)
Cc: casomera@juno.com
Subject: item31 San Diego Resue Mission CUP
Date: Tuesday, December 7, 2021 10:38:46 AM

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Dear Sir/Madam:

This is to inform you that I agree in the San Diego Rescue Mission CUP at The South Bay Community Church.

Thank you,
Chona Somera
1414 Orange Street
National City CA 91950

Mayor, City Council Members, City Attorney and City Manager,

My name is Greg Boeh. I am the C.O.O. of GB Capital Holdings and am responsible for the management of Pier 32 Marina.

I am here to speak in favor of Item #31 granting the conditional use permit to San Diego Rescue Mission to add a transitional housing facility as an approved use.

Let me first share with you my experience with San Diego Rescue Mission in their downtown location. This location is located four blocks from a home that I own. Having lived in the area and managing the Cruise Ship Terminal I was concerned about the San Diego Rescue Mission moving into the neighborhood. We had many homeless persons that would migrate between Balboa Park and the Bay. Encampments were part of our normal lives and certainly the Rescue Mission would make this worse. This site was in my path of frequent travel.

Pleasant surprise, the project was approved and rather than an increase of persons who are homeless near the area we witnessed a decrease. The area around the site has been kept neat and orderly and appears to be well managed. The facility has helped manage the area in a responsible manner.

Currently our property in National City, Pier 32 Marina, has experience the effects of persons that are homeless, living in the Sweetwater Riverbed, and transiting the Marina. Between the cost of living in San Diego, Mental Health Services, and lack of life skills we have seen they population grow.

San Diego Rescue Mission helps bring justice for those who have been less fortunate than my own family. They help get people off the streets and back into society. Their mental health team gives these people the opportunity to succeed and feel proud. Knowing how they manage their downtown facility I can't imagine that this would be anything but positive for the National City Community which is so important to us.

We request that this conditional use permit be modified to allow transitional housing as a use.

Thank you for your time.

From: rgsomera@juno.com
To: [Public Comment](#)
Subject: Item#31, San Diego Rescue Mission CUP Approval
Date: Monday, December 6, 2021 6:12:04 PM

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Dear National City Council,

I would like to give my consent that the San Diego Rescue Mission CUP application will be given approval by the National City Council.

The reason of my consent it that the San Diego Rescue Mission has been extending help to many underprivileged people, and helps many homeless people to be housed especially during this cold season. I know that you know what they had been doing for many years in San Diego and I'm sure that they will be a great help to the City of National City where homelessness is growing.

Thank you so much for hearing my voice.

Sincerely,

Romulo Somera

From: [Rebecca Phelps](#)
To: [Public Comment](#)
Subject: Item #31 San Diego Rescue Mission CUP Approval
Date: Tuesday, December 7, 2021 12:05:16 PM

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Dear City Council Members,

I am writing to ask you to approve the San Diego Rescue Mission's use permit for a new Navigation Center in National City. This facility will help National City's most vulnerable citizens with basic needs of security, food and shelter. Caring for this group communicates to other citizens that the City values all citizens and takes its responsibility seriously. It also addresses the concerns of property and business owners asking for solutions to their concerns. The SD Rescue Mission has a track record of excellent neighbor relationships as well. Having their organization in National City will improve the lives of individuals, and be an asset to community vitality and health.

Thank you for investing in the health of our community,
Becca Phelps

From: [H. Bradley Bang](#)
To: [Public Comment](#)
Subject: Item # 31- Conditional Use Permit for San Diego Rescue Mission
Date: Tuesday, December 7, 2021 2:03:09 PM

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

My name is Bradley Bang. I am a retired citizen in National City and serve on the Library Board. I am very happy to hear that our city is choosing to do something to help the large homeless population in our city. This is a great location and facility to provide these services because it is close to where a large number of homeless people are living currently. I have no idea if this facility is big enough for our homeless population but it would provide a great center to provide short-term services to this population. It is really important that our city have a plan and does its part in providing services to this increasing population. We all have sympathy for the homeless and would like to do something about it but we need a plan. By making the decision to support this effort National City will help provide the facility that the community can support to help our homeless population get back on their feet with dignity.

Thank you,

Bradley Bang

New Business

Agenda Item #31. Notice of Decision-Planning Commission Approval of a Conditional Use Permit modification for the former South Bay Community Church located at 2400 Euclid Avenue to add a transitional housing facility. (Applicant : San Diego Rescue Mission) (Case File 2021-13 CUP) (Planning)

Honorable Mayor of National City, Alejandra Sotelo-Solis

Honorable Vice-Mayor: José Rodriguez
Honorable Council member: Mona Rios
Honorable Council member: Marcos Bush
Honorable Council member, Ron Morrison

Honorable Elected Officials,

It is my honor to speak/write on favor of the Agenda Item #31. As you all know there is a great need for housing in general, and supporting the approval for a Conditional Use Permit modification for Transitional Housing is an step forward to provide for some families in great need of a helping hand for a period of time for them having a place to focus on getting their lives in order. I believe that National City leadership has the ability and the desire to do what is right at this moment.

This is your opportunity to prove that you are full of empathy toward these human beings who will highly benefit with this approval of the transitional housing facility. I urge you ALL to support this Transitional Housing Facility as a step moving forward to lower the ongoing homeless crisis. I have reviewed the history of quality of services provided by the applicant: San Diego Rescue Mission, and I am so thankful that there is a great group helping our communities such as this one, and knowing that National City does not have a Transitional Housing Facility at the moment, it brings to me the issue of empathy, equity and equality that many of you ran your campaigns. Please support and approve this item #31 as by doing so, you are supporting families in need. Si se puede!

Respectfully,

Miriam Aguilar Escobar
State Deputy For Women
League of United Latin American Citizens
E-mail: maescobar@dslextreme.com
(619) 894 1113