



**MINUTES OF THE REGULAR BUSINESS MEETING OF THE
CIVIL SERVICE COMMISSION
JULY 13, 2017**

CALL TO ORDER

The Regular Meeting of the Civil Service Commission was called to order at 5:30 p.m. in the Large Conference Room, Second Floor, National City Civic Center, on Thursday, July 13, 2017.

ROLL CALL

COMMISSION MEMBERS PRESENT: *David Garcia*, Chairperson
 Rafael Courtney, Vice-Chairperson
 Fred Puhn, Commissioner
 William Sendt, Commissioner

COMMISSION MEMBERS ABSENT: *Leslie Coyote*, Commissioner

STAFF PRESENT: *Stacey Stevenson*, Deputy City Manager
 Lilia Muñoz, Human Resources Analyst

REPRESENTATIVES PRESENT:

<i>Manuel Rodriguez</i> , Police Chief	<i>Jason Matlock</i> , Fire Engineer
<i>Frank Parra</i> , Director of Emergency Services	<i>Austin Faringhy</i> , Firefighter
<i>Mark Beveridge</i> , Fire Battalion Chief	<i>Zachary Stout</i> , Firefighter
<i>Steven Cesnauskas</i> , Firefighter	<i>Sean Lowery</i> , Battalion Chief – City of Chula Vista
<i>Brian Krepps</i> , Fire Captain – FFA President	<i>Tania Tuluie</i> , Fiancé of Firefighter Cesnauskas
<i>James Stiles</i> , Fire Captain	

SALUTE TO THE FLAG

Commissioner Puhn led the pledge of allegiance to the flag.

PUBLIC COMMUNICATIONS

None

APPROVAL OF MINUTES

A. Regular Meeting of March 9, 2017

Action: Motion made by Courtney, seconded by Puhn, and unanimously carried to approve the regular meeting minutes of March 9, 2017. Abstained: Commissioner Sendt

B. Regular Meeting of May 11, 2017

Action: Motion made by Courtney, seconded by Puhn, and unanimously carried to approve the regular meeting minutes of March 11, 2017. Abstained: Commissioner Sendt

REPORTS FOR FILE

**Personnel Report
Report of Vacancies**

Action: Motion made by Puhn, seconded by Courtney, and unanimously carried to accept and file the Personnel Report and the Report of Vacancies as presented to the Commission.

UNFINISHED BUSINESS

A. Commission to approve absence of Commissioners Coyote and Sendt from Civil Service Regular Meeting of March 9, 2017 (per CS Bylaws Article III, Section 6)

Action: Motion made by Puhn, seconded by Courtney, and unanimously carried to approve the absence of Commissioners Coyote and Sendt from Civil Service Regular Meeting of March 9, 2017. Abstained: Commissioner Sendt

B. Appeal of Examination Results from Firefighter Steven Cesnauskas (per CS Rules, Section 317(b)-Review and Appeal)

Deputy City Manager Stacey Stevenson provided the Commission a summary of the findings from the subject matter expert review of the examination results for Firefighter Cesnauskas. Discussion ensued and Deputy City Manager Stevenson answered questions from the Commission. Battalion Chief Sean Lowery and Fire Captain James Stiles who served as the subject matter experts were in attendance and answered questions from the Commission as well.

Action: Motion made by Puhn, seconded by Courtney, and unanimously carried to deny the Appeal of Examination Results from Firefighter Steven Cesnauskas.

NEW BUSINESS

A. Request for Suspended Competition: Request to suspend Civil Service III – Applications, Examinations and Eligible Lists in the appointment of incumbent employees to reclassified position

Deputy City Manager Stacey Stevenson provided the Commission a background of the request to suspend competition for incumbent employees and the reason to reclassify position. Discussion ensued and Deputy City Manager Stacey Stevenson answered questions from the Commission.

Action: Motion made by Sendt, seconded by Courtney, and unanimously carried to approve the request for suspended competition.

B. Request to Exempt the Assistant Police Chief Classification from Civil Service

Deputy City Manager Stacey Stevenson provided the Commission a background of the request to exempt the Assistant Police Chief classification from Civil Service. Discussion ensued and Deputy City Manager Stacey Stevenson answered questions from the Commission. Police Chief Manuel Rodriguez was in attendance and answered questions from the Commission as well.

Action: Motion made by Sendt, seconded by Puhn, and unanimously carried to approve the request to exempt the Assistant Police Chief classification from Civil Service.

C. Action Item: Request to Shorten Probationary Period to Six (6) Months: Ma. Cecilia Martinez, Police Dispatcher

Police Chief Manuel Rodriguez provided the Commission a background on the request to shorten the probationary period to six (6) months for Ma. Cecilia Martinez, Police Dispatcher. Discussion ensued and Police Chief Manuel Rodriguez answered questions from the Commission.

Action: Motion made by Sendt, seconded by Courtney, to approve the request to shorten the probationary period to six (6) months for Ma. Cecilia Martinez, Police Dispatcher. Motion carried by the following vote: AYES: Garcia, Courtney, Sendt – NOES: Puhn.

STAFF COMMENTS

None

COMMISSIONER COMMENTS

Vice-Chairperson Courtney commented that they did a good job on the appeal process of examination results from Firefighter Cesnauskas; it was a tough decision.

ADJOURNMENT

Action: Motion made by Puhn, seconded by Courtney, and unanimously carried to adjourn the regular meeting at 7:05 p.m., Thursday, July 13, 2017, to the next regular meeting of the Civil Service Commission on Thursday, September 14, 2017, at 5:30 p.m., in the Large Conference Room, Second Floor of the Civic Center, 1243 National City Blvd., National City, CA 91950.



CHAIRPERSON



DATE APPROVED

Special meetings may be called by the Chairperson upon the recommendation of the Personnel Director to consider matters requiring a timely resolution in accordance with the Ralph M. Brown Act per Government Code Section 54950, et. Seq.