

AGENDA

National City Proposition "D" Independent Evaluation Committee
Large Conference Room
Civic Center
1243 National City Boulevard
National City, California
Thursday, March 16, 2017 @ 1:00 p.m.

Open to the Public

Upon request, this agenda will be made available in an appropriate alternative format to persons with a disability. Contact the City Clerk's Office at (619) 336-4228 to request any disability-related modification or accommodation, including any auxiliary aids or services, that may be required by a person with a disability who requires such modification or accommodation in order to participate in the public meeting.

Call to Order

Pledge of Allegiance to the Flag

Roll Call

Non-Agenda Public Oral Communication (three-minute time limit)

NOTE: Pursuant to state law, items requiring Committee action must be brought back on a subsequent Committee agenda unless they are of a demonstrated emergency or urgent nature.

Agenda Items

- 1. Approval of the minutes from the meeting of February 15, 2017.
- 2. Pension overview presentation by Deputy City Manager Stacey Stevenson.
- 3. Asset management presentation by Director of Engineering & Public Works Stephen Manganiello and Director of Housing & Economic Development Alfredo Ybarra.

- 4. Economic development presentation by Economic Development Specialist Megan Gamwell and Deputy City Manager Brad Raulston.
- 5. Discussion review of requested information.
- 6. Action establishment of meeting schedule.
- 7. Committee comments.
- 8. Chair's comments.
- 9. Staff comments.

Adjournment to the next scheduled meeting.



MINUTES

National City Proposition "D" Independent Evaluation Committee

Large Conference Room

Civic Center

1243 National City Boulevard

National City, California

Wednesday, February 15, 2017 @ 1:00 p.m.

These minutes have been abbreviated. Full audio recordings of the proceedings are on file and available to the public upon request.

Call to Order

The meeting was called to order by Chair Waller-Bullock at 1:00 p.m.

Pledge of Allegiance to the Flag

Led by Chair Waller-Bullock.

Roll Call

Committee members in attendance: Ray Major, Haney Hong, and Sarah Waller-Bullock.

Also in attendance: Stacey Stevenson, Deputy City Manager; Mark Roberts, Director of Finance; Janel Pehau, Finance Department.

Non-Agenda Public Oral Communication (three minute time limit)

None.

Agenda Items

1. Approval of the minutes from the meeting of January 25, 2017.

Action: Motion by Committee Member Major, seconded by Committee Member Hong, to approve the minutes. Carried by unanimous vote.

- 2. Budget presentation by Director of Finance Mark Roberts and Janel Pehau of the Department of Finance.
- 3. Discussion review of financial data.

The Committee requested the following information: performance measures trends; 10-year FTE history; revenue and expenditure graph, excluding one-times revenues and expenses; year-to-year reserve level changes; number of sworn police officers per capita now & a 5-year outlook; information on how assets are tracked; MoU changes since the previous Proposition D committee recommendation; and deferred maintenance presentation – unfunded facilities needs.

4. Action – establishment of meeting schedule.

Action: Motion by Committee Member Hong, seconded by Committee Member Major, to schedule the next Committee meeting for March 16, 2017 at 1:00 p.m. Carried by unanimous vote.

5. Committee comments.

Committee Members thanked City staff for its commitment to preparing the information requested by the Committee.

6. Chair's comments.

Chair Waller-Bullock acknowledged City staff's effort in providing the requested information to the Committee.

7. Staff comments.

None.

The meeting was adjourned at 2:28 p.m.

Proposition "D" Independent Evaluation Committee
Requested Information
City of National City

| Productivity | / Workload Sta | atistics & Ad | opted Budget |
|--------------|----------------|---------------|--------------|
| | | | |
| | | | |
| | | | |

Productivity / Workload Statistics and Adopted Budget City of National City City Clerk

| | FY 14 | FY 15 | FY 16 | FY 17 |
|--|------------|------------|------------|------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Information Requests: | | | | |
| Incoming phone calls | 3,718 | 3,830 | 3,867 | 3,728 |
| Public counter visits | 2,799 | 2,883 | 3,147 | 3,100 |
| Requests for records/documents | 621 | 640 | 1,172 | 964 |
| Requests for information | 1,672 | 1,706 | 2,167 | 2,352 |
| Legislative Records Maintained: | | | | |
| City Council/CDC resolutions | 207 | 212 | 214 | 207 |
| Ordinance & resolution copies certified, signed, & distributed | 1,035 | 853 | 861 | 833 |
| Meeting minutes prepared / # of pages | 46 / 252 | 47 / 258 | 48 / 204 | 48 / 225 |
| Contracts processed, filed, & distributed | 149 | 154 | 175 | 201 |
| Incoming mail processed | 23,097 | 23,144 | 24,459 | 25,681 |
| Campaign documents & disclosure forms received & processed | 71 | 80 | 19 | 65 |
| Economic Interest Form 700s received | 106 | 107 | 107 | 107 |
| Other: | | | | |
| Oaths administered | 77 | 93 | 96 | 90 |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 305,049 | \$ 342,776 | \$ 312,464 | \$ 380,774 |

Productivity / Workload Statistics and Adopted Budget City of National City City Manager

| | FY 14 | FY 15 | FY 16 | FY 17 |
|---|--------------|--------------|--------------|--------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| City Council / CDC / Housing Authority / Successor Agency meeting agendas | 72 | 27 / 21 | 26 / 23 | 26 / 23 |
| Electronic newsletters | 6 | 6 | 6 | 6 |
| Subscribers to weekly e-mail updates | 908 | 904 | 1,000 | 1,000 |
| E-mail notifications | 284 | 263 | 250 | 250 |
| Website updates | 1,352 | 2,852 | 3,600 | 4,000 |
| Facebook followers / posts | 1,320 / 638 | 1,900 / 725 | 2,500 / 725 | 2,700 / 725 |
| Twitter followers / posts ("tweets") | 1,324 / 328 | 1,400 / 325 | 1,500 / 350 | 1,550 / 375 |
| | | | | |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 1,152,374 | \$ 1,119,453 | \$ 1,176,232 | \$ 1,273,438 |

Productivity / Workload Statistics and Adopted Budget City of National City City Attorney

| | FY 14 | FY 15 | FY 16 | FY 17 |
|------------------------------------|---------------|---------|------------|------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Resolutions | 220 | 206 | 226 | 240 |
| Ordinances | 16 * | 6 | 12 | 20 |
| Requests for Legal Services | 200 | 250 | 267 | 280 |
| Public Record Act Requests | 63 | 40 | 47 | 50 |
| Trainings | 11 | 11 | 12 | 12 |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 745,491 \$ | 758.169 | \$ 784.386 | \$ 883.781 |

^{*} The number of ordinances increases every three (3) years because the City adopts nine (9) ordinances updating the grading, electrical, energy, fire, green building, mechanical, plumbing, building, and residential codes, as required by law.

Productivity / Workload Statistics and Adopted Budget City of National City Finance

| | FY 14 | FY 15 | FY 16 | FY 17 |
|---|--------------|--------------|--------------|--------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Finance: | | | | |
| Accounts payable invoices processed | 9,412 | 10,216 | 10,300 | 10,500 |
| Accounts payable checks processed | 6,476 | 5,455 | 5,500 | 6,000 |
| Accounts payable wire payments processed | 41 | 63 | 65 | 70 |
| Accounts payable electronic (HCVP) payments processed | 4,413 | 5,449 | 5,450 | 5,550 |
| Business licenses renewed | 3,234 | 2,803 | 2,883 | 2,900 |
| Business licenses issued (New) | 662 | 705 | 750 | 765 |
| Pet licenses renewed | 276 | 373 | 383 | 400 |
| Pet licenses issued | 313 | 326 | 336 | 346 |
| Payroll direct deposits processed | 12,190 | 11,850 | 12,330 | 12,360 |
| Payroll checks processed | 198 | 132 | 112 | 120 |
| Purchasing: | | | | |
| Purchase orders processed | 966 | 945 | 1,125 | 1,150 |
| (Purchase order) change orders processed | 472 | 472 | 520 | 575 |
| Requests for bids/quotes generated | 2 / 221 | 6 / 225 | 7 / 230 | 7 / 235 |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 1,675,182 | \$ 1,709,529 | \$ 1,778,769 | \$ 1,961,317 |

Productivity / Workload Statistics and Adopted Budget City of National City Human Resources

| | FY 14 | FY 15 | FY 16 | FY 17 |
|--|-----------|-------------|---------------|------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Human Resources: | | | | |
| Recruitments conducted | 4 | 18 | 43 44 | . 41 |
| Permanent positions filled | 2 | 24 | 25 43 | 31 |
| Temporary (part-time, hourly) positions filled | ! | 58 | 20 34 | 30 |
| Medical exams conducted | ; | 32 | 33 47 | 38 |
| New and/or promotional employees passing probation | | 19 | 38 42 | 40 |
| Risk Management: | | | | |
| Workers' Compensation claims processed | (| 67 | 42 80 | 80 |
| Liability claims processed | ; | 37 | 61 68 | 74 |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 521,87 | 6 \$ 538,12 | 23 \$ 660,065 | \$ 698,997 |

Productivity / Workload Statistics and Adopted Budget

City of National City Information Technology Services

| | FY 14 | FY 15 | FY 16 | FY 17 |
|--------------------------------------|--------------|--------------|--------------|--------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Scheduled network uptime | 99% | 99% | 99% | 99% |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| Information Systems Maintenance Fund | \$ 1.978.792 | \$ 2.134.771 | \$ 2.223.593 | \$ 2.384.025 |

Productivity / Workload Statistics and Adopted Budget City of National City Community Services

| | FY 14 | FY 15 | FY 16 | FY 17 |
|---|-----------------|-----------------|-----------------|-----------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Kimball Senior Center Attendance | 10,022 | 11,152 | 10,232 | 12,500 |
| Manuel Portillo Casa De Salud Youth Center Attendance | 1,954 | 5,960 | 5,172 | 5,500 |
| Tiny Tots Program Enrollment | 31 | 102 | 102 | 102 |
| Camacho Recreation Center | No data | 938 | 10,200 | 12,000 |
| Contract classes ¹ | 7 | 7,681 | 6,145 | 6,000 |
| Special event attendance ² | NA | 1,550 | 2,875 | 3,600 |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 1,055,128 | \$ 1,053,190 | \$ 1,130,167 | \$ 1,822,346 |

Productivity / Workload Statistics and Adopted Budget City of National City Library

| | FY 14 | FY 15 | | FY 16 | FY 17 |
|--|-----------------|-----------------|----|-----------|-----------------|
| Productivity / Workload Statistics | Actual | Actual | | Actuals | Projected |
| Library visitors | 312,850 | 336,200 | | 300,000 | 300,000 |
| Virtual visits | 100,410 | 97,481 | | 100,000 | 100,000 |
| Users of public internet computers & Wi-Fi | 125,475 | 128,661 | * | 125,000 | 125,000 |
| Program Attendance | 250,962 | 18,410 | | 18,000 | 18,000 |
| Reference service | 101,742 | 89,357 | | 95,000 | 95,000 |
| Circulation | 214,669 | 179,106 | | 179,000 | 179,000 |
| Library collections: | | | | | |
| Books | 219,271 | 238,114 | | 238,000 | 238,000 |
| Audio-visual materials | 27,495 | 28,299 | | 28,000 | 28,000 |
| Magazine subscriptions | 92 | 111 | | 111 | 111 |
| Expenditure Summary | Adopted | Adopted | | Adopted | Adopted |
| Library Fund Total | \$ 1,641,045 | \$ 1,727,942 | \$ | 1,866,762 | \$ 1,952,256 |
| General Fund Support | \$ 944,414 | \$ 944,977 | \$ | 1,045,461 | \$ 1,126,582 |

^{*} WINGS program terminated

Productivity / Workload Statistics and Adopted Budget

City of National City Neighborhood Services

| | | FY 14 | FY 15 | FY 16 | FY 17 |
|------------------------------------|----|-----------|---------------|-----------------|-----------------|
| Productivity / Workload Statistics | · | Actual | Actual | Actuals | Projected |
| Graffiti removal incidents | | 3,514 | 10,343 | 11,000 | 11,500 |
| Parking citations issued | | 10,749 | 6,463 | 7,500 | 8,000 |
| Code conformance cases | | 455 | 539 | 825 | 800 |
| Expenditure Summary | | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ | 1,081,321 | \$ 992,120 | \$ 1,256,633 | \$ 1,438,832 |

Productivity / Workload Statistics and Adopted Budget City of National City Planning

| | FY 14 | FY 15 | FY 16 | FY 17 |
|------------------------------------|------------|------------|------------|------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Conditional Use Permits | 14 | 16 | 16 | 14 |
| Zone Variances | 4 | . 2 | 1 | 3 |
| Subdivisions | 5 | 2 | 2 | 3 |
| Coastal Permits | 1 | 1 | 1 | 2 |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 401,878 | \$ 418,747 | \$ 508,849 | \$ 584,618 |

Productivity / Workload Statistics and Adopted Budget City of National City Engineering & Public Works

| | FY 14 | FY 15 | FY 16 | FY 17 |
|--|-----------------|-----------------|-----------------|-----------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Public Works: | | | | |
| Park permits issued | 13 | 13 | 10 | 12 |
| Jumper permits issues | Unavailable | Unavailable | 82 | 100 |
| Tree trimming work orders completed * | Unavailable | 228 | 120 | 100 |
| Street repair/trash pick-up work orders completed | Unavailable | 623 | 438 | 500 |
| Streetlights maintained | 591 | 591 | 771 | 771 |
| Traffic signals maintained | 73 | 74 | 75 | 75 |
| Linear feet of sewers cleaned | 350,000 | 184,385 | 23,509 | 300,000 |
| Potholes repaired within 20 working days of service request (%) | 100% | 100% | 100% | 100% |
| Engineering: | | | | |
| Annual parking permits issued | 156 | 157 | 197 | 180 |
| Temporary parking permits issued | 797 | 880 | 761 | 820 |
| Engineering permits issued | 434 | 333 | 234 | 300 |
| Private development plans/maps reviewed | 319 | 327 | 355 | 330 |
| Engineering inspections conducted | 127 | 127 | 474 | 300 |
| Miles of streets resurfaced (grinding and new overlay 1" thick or greater) | 0.5 | 0 | 2.1 | 2.2 |
| Miles of streets slurry sealed (less than 1" thick overlay) | 0 | 0.5 | 0.1 | 0.2 |
| # of items taken to Traffic Safety Committee | 23 | 26 | 19 | 25 |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 2,304,667 | \$ 2,314,886 | \$ 3,191,863 | \$ 3,187,343 |
| Parks Maintenace Fund Total | \$ 1,199,645 | \$ 1,245,401 | \$ 1,442,107 | \$ 1,584,311 |
| General Fund Support (Parks Maintenance) | \$ 395,116 | \$ 353,719 | \$ 458,082 | \$ 629,182 |

^{*} Public Works Parks Division implemented a grid-based tree trimming schedule in February 2015; therefore, work order requests are estimated to reduce significantly in Fiscal Year 2016.

Productivity / Workload Statistics and Adopted Budget City of National City Fire

| | FY 14 | FY 15 | FY 16 | FY 17 |
|------------------------------------|--------------|--------------|--------------|---------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Fire: | | | | |
| Responses | 7,253 | 7,815 | 8,440 | 9,065 |
| Emergency medical responses | 4,150 | 4,441 | 4,620 | 4,799 |
| Structure fires | 25 | 28 | 34 | 40 |
| Estimated property damage | \$ 1,213,000 | \$ 801,250 | \$ 837,500 | \$ 873,750 |
| Building: | | | | |
| Inspections | 2,829 | 1,800 | 2,100 | 2,400 |
| Plan checks | 982 | 612 | 709 | 806 |
| Permits issued | 706 | 765 | 887 | 1,009 |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 8,057,414 | \$ 8,470,389 | \$ 9,242,069 | \$ 10,050,463 |

Productivity / Workload Statistics and Adopted Budget City of National City

Housing & Economic Development (previously Housing, Grants, & Asset Management)

| | FY 14 | FY 15 | FY 16 | FY 17 |
|--|---------------|---------------|---------------|---------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Area-wide benefit programs assisted through CDBG | 5 | 5 | 5 | 5 |
| Housing: | | | | |
| Tenant based rental assistance through HOME for homeless/victims of domestic violence families | N/A | 8 | 8 | 5 |
| Affordable units rehabilitated | 3 | 6 | 6 | N/A |
| First-time homebuyer units (HOME) | 1 | 0 | 3 | 8 |
| Rental Housing Inspection: | | | | |
| Units inspected through the Rental Housing Inspection Program | 283 | 140 | 125 | 125 |
| Units abated for deficiencies | 182 | 79 | 73 | 70 |
| Housing Choice Voucher Program: | | | | |
| Applications taken | 652 | 314 | 300 | 300 |
| Applications processed for initial eligibility | 48 | 233 | 200 | 200 |
| New admissions | 22 | 94 | 75 | 75 |
| Families assisted | 12,848 | 13,271 | 13,400 | 13,450 |
| Families terminated | 71 | 89 | 90 | 90 |
| Informal reviews held | 5 | 25 | 30 | 30 |
| Informal hearings held | 4 | 5 | 5 | 5 |
| Interim conducted | 694 | 367 | 375 | 375 |
| HQS inspections conducted | 1,158 | 1,296 | 1,250 | 1,250 |
| Quality control audited files | 82 | 152 | 140 | 140 |
| Quality control inspections conducted | 62 | 56 | 56 | 56 |
| Police background checks conducted | 42 | 166 | 140 | 140 |
| Credit report background checks | 58 | 160 | 135 | 135 |
| Incoming portability processed | 14 | 18 | 20 | 20 |
| Outgoing portability processed | 15 | 18 | 22 | 22 |
| Nutrition: | | | | |
| Meals served (George H. Waters site) | | 4,242 | 39,960 | 39,960 |
| Home delivered | 20,000 | 17,213 | 17,126 | 17,126 |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 129,306 | \$ 256,469 | \$ 240,408 | \$ 680,792 |
| Nutrition Fund Total | \$ 786,163 | \$ 775,032 | \$ 812,930 | \$ 830,154 |
| General Fund Support (Nutrition) | \$ 405,663 | \$ 371,532 | \$ 413,930 | \$ 388,426 |

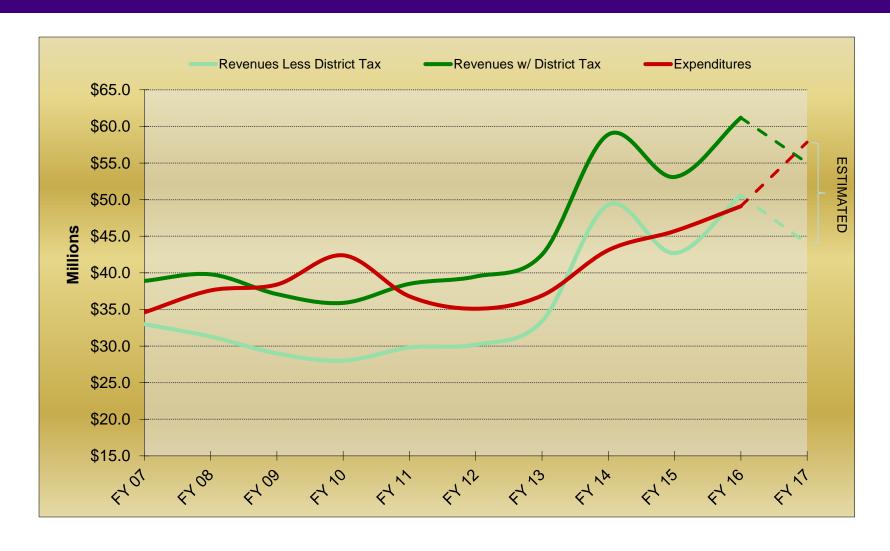
Productivity / Workload Statistics and Adopted Budget City of National City Police

| | FY 14 | FY 15 | FY 16 | FY 17 |
|---|------------------|------------------|------------------|------------------|
| Productivity / Workload Statistics | Actual | Actual | Actuals | Projected |
| Crime Statistics: | | | | |
| Total crime incidents | 1,856 | 1,772 | 1,730 | - |
| Violent crime incidents | 167 | 323 | 287 | - |
| Property crime incidents | 1,589 | 1,449 | 1,443 | - |
| Domestic violence incidents | 409 | 458 | 438 | - |
| Value of stolen property | \$2,796,173 | \$3,292,806 | 3,570,010 | - |
| Value of recovered property | \$1,315,419 | \$1,542,882 | 2,004,289 | - |
| Percentage of stolen property recovered | 47% | 47% | 52% | |
| Expenditure Summary | Adopted | Adopted | Adopted | Adopted |
| General Fund Total | \$ 20,471,206 | \$ 21,061,230 | \$ 21,792,323 | \$ 23,979,759 |

Revenues & Expenditures 10-year Trend & 5-year Outlook (Graphs)



Revenues & Expenditures (including 1-times)



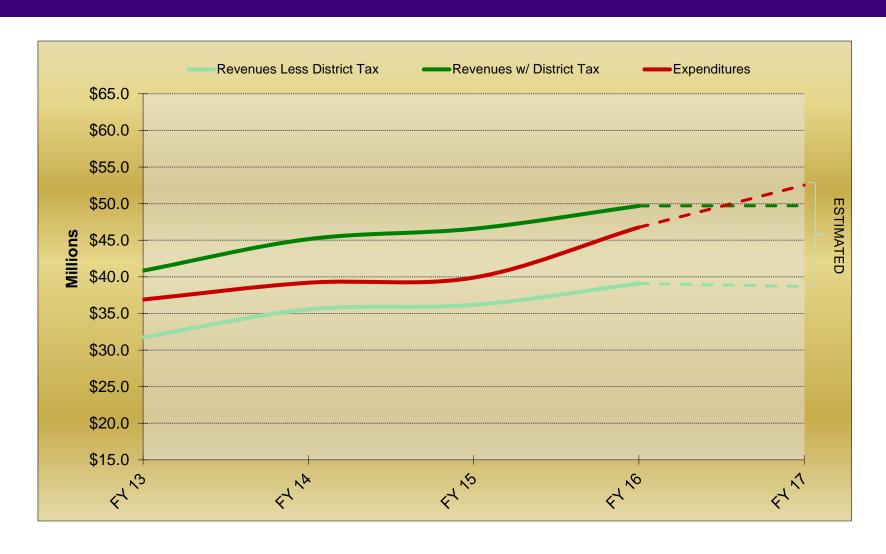


Revenues & Expenditures (excluding 1-times)





Revenues & Expenditures (excluding 1-times), FYs 13-17





Revenues & Expenditures (excluding 1-times), FYs 13-22



Full Time Equivalent Positions 10-year History & 5-year Outlook

City of National City Full-Time-Equivalent Employee History (Adopted) With District Transactions & Use Tax

| | | | | | | | | | | | | P | ROJECTIC | ON | |
|--------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|--------|--------|
| Employees | FY 8 | FY 9 | FY 10 | FY 11 | FY 12 | FY 13 | FY 14 | FY 15 | FY 16 | FY 17 | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 |
| Police - Sworn | 105.55 | 104.46 | 103.38 | 103.48 | 99.19 | 99.29 | 100.32 | 102.94 | 101.94 | 102.94 | 102.94 | 102.94 | 102.94 | 102.94 | 102.94 |
| Other General Fund Total | 159.53 | 155.20 | 158.84 | 153.40 | 121.75 | 120.66 | 147.34 | 147.96 | 163.32 | 167.62 | 167.62 | 167.62 | 167.62 | 167.62 | 167.62 |
| General Fund Total | 265.08 | 259.66 | 262.22 | 256.88 | 220.94 | 219.95 | 247.66 | 250.90 | 265.26 | 270.56 | 270.56 | 270.56 | 270.56 | 270.56 | 270.56 |
| All Funds Total | 416.41 | 416.45 | 410.31 | 443.07 | 375.79 | 373.23 | 381.00 | 350.14 | 365.10 | 370.60 | 370.60 | 370.60 | 370.60 | 370.60 | 370.60 |

| | | | | | | | | | | | PROJECTION | | | | |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------|--------|--------|--------|--------|
| | FY 8 | FY 9 | FY 10 | FY 11 | FY 12 | FY 13 | FY 14 | FY 15 | FY 16 | FY 17 | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 |
| Population | 56,889 | 57,412 | 58,593 | 58,757 | 59,039 | 59,356 | 59,713 | 60,280 | 60,768 | 61,250 | 61,736 | 62,225 | 62,718 | 63,216 | 63,717 |
| Sworn Police Officers per 1,000 Citizens | 1.86 | 1.82 | 1.76 | 1.76 | 1.68 | 1.67 | 1.68 | 1.71 | 1.68 | 1.68 | 1.67 | 1.65 | 1.64 | 1.63 | 1.62 |
| Other General Fund Employees per 1,000 Citizens | 2.80 | 2.70 | 2.71 | 2.61 | 2.06 | 2.03 | 2.47 | 2.45 | 2.69 | 2.74 | 2.72 | 2.69 | 2.67 | 2.65 | 2.63 |
| General Fund Employees per 1,000 Citizens | 4.66 | 4.52 | 4.48 | 4.37 | 3.74 | 3.71 | 4.15 | 4.16 | 4.37 | 4.42 | 4.38 | 4.35 | 4.31 | 4.28 | 4.25 |
| All Employees per 1,000 Citizens | 7.32 | 7.25 | 7.00 | 7.54 | 6.37 | 6.29 | 6.38 | 5.81 | 6.01 | 6.05 | 6.00 | 5.96 | 5.91 | 5.86 | 5.82 |

City of National City Full-Time-Equivalent Employee History (Adopted) Without District Transactions & Use Tax

| | | | | | | | | | | | | P | ROJECTIC | ON | |
|--------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------|--------|--------|
| Employees | FY 8 | FY 9 | FY 10 | FY 11 | FY 12 | FY 13 | FY 14 | FY 15 | FY 16 | FY 17 | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 |
| Police - Sworn | 105.55 | 104.46 | 103.38 | 103.48 | 99.19 | 99.29 | 100.32 | 102.94 | 101.94 | 102.94 | 67.94 | 67.94 | 67.94 | 67.94 | 67.94 |
| Other General Fund Total | 159.53 | 155.20 | 158.84 | 153.40 | 121.75 | 120.66 | 147.34 | 147.96 | 163.32 | 167.62 | 107.92 | 107.92 | 107.92 | 107.92 | 107.92 |
| General Fund Total | 265.08 | 259.66 | 262.22 | 256.88 | 220.94 | 219.95 | 247.66 | 250.90 | 265.26 | 270.56 | 175.86 | 175.86 | 175.86 | 175.86 | 175.86 |
| All Funds Total | 416.41 | 416.45 | 410.31 | 443.07 | 375.79 | 373.23 | 381.00 | 350.14 | 365.10 | 370.60 | 275.90 | 275.90 | 275.90 | 275.90 | 275.90 |

| | | | | | | | | | | | PROJECTION | | | | |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------------|--------|--------|--------|--------|
| | FY 8 | FY 9 | FY 10 | FY 11 | FY 12 | FY 13 | FY 14 | FY 15 | FY 16 | FY 17 | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 |
| Population | 56,889 | 57,412 | 58,593 | 58,757 | 59,039 | 59,356 | 59,713 | 60,280 | 60,768 | 61,250 | 61,736 | 62,225 | 62,718 | 63,216 | 63,717 |
| Sworn Police Officers per 1,000 Citizens | 1.86 | 1.82 | 1.76 | 1.76 | 1.68 | 1.67 | 1.68 | 1.71 | 1.68 | 1.68 | 1.10 | 1.09 | 1.08 | 1.07 | 1.07 |
| Other General Fund Employees per 1,000 Citizens | 2.80 | 2.70 | 2.71 | 2.61 | 2.06 | 2.03 | 2.47 | 2.45 | 2.69 | 2.74 | 1.75 | 1.73 | 1.72 | 1.71 | 1.69 |
| General Fund Employees per 1,000 Citizens | 4.66 | 4.52 | 4.48 | 4.37 | 3.74 | 3.71 | 4.15 | 4.16 | 4.37 | 4.42 | 2.85 | 2.83 | 2.80 | 2.78 | 2.76 |
| All Employees per 1,000 Citizens | 7.32 | 7.25 | 7.00 | 7.54 | 6.37 | 6.29 | 6.38 | 5.81 | 6.01 | 6.05 | 4.47 | 4.43 | 4.40 | 4.36 | 4.33 |

Reserve Level Changes 5-year History

City of National City General Fund Contingency Reserve

| | FY12 | FY13 | FY14 | FY15 | FY16 |
|--|------------------|------------------|------------------|------------------|------------------|
| | | | | | |
| Budgeted Operating Expenditures | \$ 38,336,101 | \$ 38,371,219 | \$ 40,995,759 | \$ 42,013,397 | \$ 45,479,863 |
| Minimum reserve requirement ¹ | \$ 9,584,025 | \$ 9,592,805 | \$ 10,248,940 | \$ 10,503,349 | \$ 11,369,966 |
| Reserve balance | \$ 9,085,066 | \$ 9,085,066 | \$ 9,085,066 | \$ 9,085,066 | \$ 9,085,066 |

¹ Per *Council Policy 201*, "Maintenance of Reserve Funds," the General Fund Contingency Reserve target level is "an amount equal to between twenty-five percent (25%) and fifty percent (50%) of a single year's budgeted General Fund operating expenditures."

City of National City

General Fund Facilities Maintenance Reserve

| | FY12 | | FY13 | | FY14 | | FY15 | | FY16 ² |
|--|----------|---|------|---|------|---|------|---|-------------------|
| | | | | | | | | | |
| Capital assets - buildings | \$ | - | \$ | - | \$ | - | \$ | - | \$ 50,609,636 |
| Minimum reserve requirement ¹ | \$ | - | \$ | - | \$ | - | \$ | - | \$ 5,060,964 |
| Reserve balance | \$ | - | \$ | - | \$ | - | \$ | - | \$ 2,500,000 |

¹ Per Council Policy 201, "Maintenance of Reserve Funds," the General Fund Facilities Maintenance Reserve target level is "an amount equal to between ten percent (10%) and fifteen percent (15%) of the total acquisition cost of the City's building assets."

² The General Fund Facilities Maintenance Reserve was created by amendment of Council Policy 201 on June 7, 2016; therefore, no reserve requirement or balance existed prior to fiscal year 2016.

City of National City

Gas Taxes Fund Contingency Reserve

| | FY12 | | FY13 | FY13 | | FY15 | FY16 |
|----------------------------------|-----------------|----|-----------|------|-----------|-----------------|-----------------|
| | | | | | | | |
| Budget Revenues (Adopted) | \$ 1,731,426 | \$ | 1,669,527 | \$ | 1,858,108 | \$ 1,604,417 | \$ 1,385,762 |
| Reserve requirement ¹ | \$ 86,571 | \$ | 83,476 | \$ | 92,905 | \$ 80,221 | \$ 69,288 |
| Reserve balance ² | \$ 1,642,931 | \$ | 1,604,995 | \$ | 1,022,312 | \$ 310,564 | \$ 285,600 |

¹ Per Council Policy 201, "Maintenance of Reserve Funds," the Gas Taxes Fund Contingency Reserve target level is "an amount equal to a minimum of five percent (5%) of the estimated annual revenue of the Gas Taxes Fund."

² reserve balance = restricted fund balance - debt service reserve balance

City of National City
Sewer Service Fund Contingency Reserve

| | FY12 | | FY13 | FY13 | | FY15 | FY16 |
|----------------------------------|------------------|----|------------|------|------------|------------------|------------------|
| | | | | | | | |
| Budget Revenues (Adopted) | \$ 7,232,261 | \$ | 7,256,309 | \$ | 7,150,911 | \$ 7,150,911 | \$ 6,975,865 |
| Reserve requirement ¹ | \$ 361,613 | \$ | 362,815 | \$ | 357,546 | \$ 357,546 | \$ 348,793 |
| Reserve balance ² | \$ 15,708,595 | \$ | 14,965,051 | \$ | 16,075,564 | \$ 17,089,591 | \$ 17,950,151 |

¹ Per Council Policy 201, "Maintenance of Reserve Funds," the Sewer Service Fund Contingency Reserve target level is "an amount equal to a minimum of five percent (5%) of the estimated annual revenue of the Sewer Service Fund."

² reserve balance = restricted fund balance - debt service reserve balance

City of National City Risk Reserves

| | FY12 | | FY13 | | FY14 | | FY15 | FY16 |
|----------------------------------|-----------------|----|-------------|-------|---------------|------|-----------|-----------------|
| | | | General L | iabil | lity Insuranc | e Re | eserve | |
| Reserve requirement ¹ | \$ 838,000 | \$ | 1,025,000 | \$ | 1,215,000 | \$ | 1,341,000 | \$ 1,900,000 |
| Reserve balance | \$ 610,000 | \$ | 765,000 | \$ | 919,000 | \$ | 1,020,000 | \$ 1,481,000 |
| | | | | | | | | |
| | | W | orkers' Com | npen | sation Insu | anc | e Reserve | |
| Reserve requirement ² | \$ 6,830,000 | \$ | 7,249,000 | \$ | 7,842,000 | \$ | 8,246,000 | \$ 8,003,000 |
| Reserve balance | \$ 5,376,000 | \$ | 6,011,000 | \$ | 6,524,000 | \$ | 6,866,000 | \$ 6,647,000 |

¹ Per Council Policy 201, "Maintenance of Reserve Funds," the Liability Insurance Reserve target level is "an amount sufficient to ensure liability insurance claim assets of the Liability Insurance Fund equal to the eighty percent (80%) Confidence Level of Adequacy applicable to estimated liability insurance claims, as established biennially by the City's actuary."

² Per *Council Policy 201*, "Maintenance of Reserve Funds," the Workers' Compensation Reserve target level is "an amount sufficient to ensure Workers' Compensation claim assets of the Liability Insurance Fund equal to the eighty percent (80%) Confidence Level of Adequacy applicable to estimated Workers' Compensation claims, as established biennially by the City's actuary."

City of National City Debt Service Reserves¹

| | | FY12 | | FY13 | | FY14 | | FY15 | | FY16 | |
|---------------------|--------------------------|-----------|----|-----------|----|-----------|----|-----------|----|-----------|--|
| | | | | | | | | | | | |
| Reserve requirement | \$ | 1,266,333 | \$ | 1,234,668 | \$ | 1,244,675 | \$ | 1,148,142 | \$ | 1,058,434 | |
| Reserve balance | \$ | 1,266,333 | \$ | 1,234,668 | \$ | 1,244,675 | \$ | 1,148,142 | \$ | 1,058,434 | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | _ | | | | | | |
| | General Fund | | | | | | | | | | |
| Reserve requirement | \$ | 194,713 | \$ | 194,713 | \$ | 194,713 | \$ | 97,075 | \$ | - | |
| Reserve balance | \$ | 194,713 | \$ | 194,713 | \$ | 194,713 | \$ | 97,075 | \$ | - | |
| | | | | | | | | | | | |
| | Gas Taxes Fund | | | | | | | | | | |
| | | | | | | | | | | | |
| Reserve requirement | \$ | 6,154 | \$ | 6,154 | \$ | 6,154 | | 6,154 | \$ | 4,615 | |
| Reserve balance | \$ | 6,154 | \$ | 6,154 | \$ | 6,154 | \$ | 6,154 | \$ | 4,615 | |
| | | | | | | | | | | | |
| | Sewer Service Fund | | | | | | | | | | |
| Reserve requirement | \$ | 3,077 | \$ | 3,077 | \$ | 3,077 | \$ | 3,077 | \$ | 2,308 | |
| Reserve balance | \$ | 3,077 | \$ | 3,077 | \$ | 3,077 | \$ | 3,077 | \$ | 2,308 | |
| | | | | | | | | | | | |
| | NCJPFA Debt Service Fund | | | | | | | | | | |
| Reserve requirement | \$ | 487,450 | \$ | 490,225 | \$ | 492,550 | \$ | 494,425 | \$ | 498,850 | |
| Reserve balance | \$ | 487,450 | \$ | 490,225 | \$ | 492,550 | \$ | 494,425 | \$ | 498,850 | |
| | | .5.,.50 | _ | , | _ | .0=,000 | | , .20 | _ | .55,550 | |

Library Bond Debt Service Fund

| Reserve requirement | \$ | 399,457 | \$ | 365,018 | \$ | 372,700 | \$ | 371,930 | \$ | 377,950 | | |
|---------------------|-------------------------------|---------|----|---------|----|---------|----|---------|----|---------|--|--|
| Reserve balance | \$ | 399,457 | \$ | 365,018 | \$ | 372,700 | \$ | 371,930 | \$ | 377,950 | | |
| | | | | | | | | | | | | |
| | Facilities Maintenance Fund | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Reserve requirement | \$ | 172,405 | \$ | 172,404 | \$ | 172,404 | \$ | 172,404 | \$ | 172,404 | | |
| Reserve balance | \$ | 172,405 | \$ | 172,404 | \$ | 172,404 | \$ | 172,404 | \$ | 172,404 | | |
| | | | | | | | | | | | | |
| | Trash Rate Stabilization Fund | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Reserve requirement | \$ | 1,846 | \$ | 1,846 | \$ | 1,846 | \$ | 1,846 | \$ | 1,384 | | |
| Reserve balance | \$ | 1,846 | \$ | 1,846 | \$ | 1,846 | \$ | 1,846 | \$ | 1,384 | | |
| | | | | | | | | | | | | |
| | Park Capital Outlay Fund | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Reserve requirement | \$ | 1,231 | \$ | 1,231 | \$ | 1,231 | \$ | 1,231 | \$ | 923 | | |
| Reserve balance | \$ | 1,231 | \$ | 1,231 | \$ | 1,231 | \$ | 1,231 | \$ | 923 | | |

¹ Per Council Policy 201, "Maintenance of Reserve Funds," the Debt Service Reserves target level is "in each fund from which debt service is paid, an amount equal to the total required by applicable indenture(s) and/or other agreement(s), but in no case less than one year's debt service requirement of all long-term City obligations, excluding inter-fund loans."

City of National City Vehicle Replacement Reserve

| | FY12 | | FY13 | | FY14 | | FY15 ² | | FY16 |
|--|-----------------|----|-----------|----|-----------|----|-------------------|----|-----------|
| | | | | | | | | | |
| Minimum reserve requirement ¹ | \$ 5,435,138 | \$ | 4,893,185 | \$ | 4,697,942 | \$ | 4,134,333 | \$ | 4,714,903 |
| Reserve balance | \$ 1,067,318 | \$ | 1,478,580 | \$ | 1,344,608 | \$ | 3,886,964 | \$ | 4,883,534 |

¹ Per Council Policy 201, "Maintenance of Reserve Funds," the Vehicle Replacement Reserve target level is "an amount equal to between the accumulated depreciation and estimated replacement value of the motor vehicle assets of the Vehicle Replacement Fund."